The entire Facilities Management Team should be proud of our accomplishments over the last three months. Much of our work was associated with creating space for new faculty, staff and students as our University continues its phenomenal growth. The student population hit 18,900 for the fall semester, the largest in the history of UNC Charlotte. Maintenance and Operations section completed several high priority projects to include Reese 2nd Floor Phase 1, Smith 248 and 260 Classrooms, McEniry 142/148, Barnard 224 Offices and the RDH oven replacement and sanitary sewer replacement. In coordination with Housekeeping/Recycling, M & O also provided excellent support to the annual 3rd of July celebration. These two sections also collaborated to make the move of our Compound to the “kudzu field” a smooth one, thus clearing the way for construction of the new Facilities Management and Campus Police complex. Shop 16 saved over $1,000 by repairing and painting a damaged Shop 11 truck in-house. All of the Shops supported moves to the new Admissions Building and the associated moves around campus to vacated space. These moves required extensive electrical work in the new building (due to the contractor’s inability to finish the work); painting by Shop 18 in Colvard, Fretwell, Reese, King and Kennedy; as well as clean-up by Housekeeping in these same spaces. MIS has been busy starting up our new Real Property and Space Management system, a backup system for our Facilities Management data, and improving the process of sending work requests directly to the shops. They also completed a major server and workstation upgrade throughout the department. In coordination with Tom Sparks, MIS deployed the new Tridi- ium Energy Monitoring software, and we began real time energy data collection and monitoring in several buildings around campus. Engineering Services completed designs and coordinated construction efforts on Jazzman’s Café in Fretwell, Dalton Rare Books Room, move of the Venture Challenge Course, Emergency Phones, Lot 16A Lighting and the Cameron Extension Duct Bank. In addition to performing their normal duties in an outstanding manner, Admin improved the purchase order process and developed a new Facilities Management Service Guide to help our customers understand where to go for help. Admin has led our efforts to start a Building Liaison Program on this campus. This brings to life a recommendation made several months ago by the Work Request Process Improvement Team (PIT). We believe naming a customer and the single point of contact and expert on customer needs in each building will significantly improve our customer service. The first training session for Building Liaisons took place on October 23rd and was very well received. Housekeeping has continued its continuous improvement process with the establishment of specialty cleaning teams in Fretwell and the Library. They completed over 200 hours of formal training and began using a new high-flow carpet extraction system. As usual, Recycling was busy during student move-in. They collected and donated 12,000 pounds of phone books, sponsored numerous student groups in clean-ups and participated in the Volunteer Fair, Health Fair, and the International Festival. A separate article in this edition highlights the accomplishments of the Capital Planning and Construction Section.

The next three months will be equally as busy and exciting as we award contract for construction of the College of Engineering, Office Classroom Building and Regional Utility Plant #2. During the 4th Quarter, we will complete the SAC Addition and the renovation of the 2nd Floor of Reese, as well as renovations in Kennedy and the new Admissions Building. We will begin some teamwork training with the managers attending a session at the Venture Training Course. This will be the first in a series of teamwork exercises we will undertake to improve that aspect of our organization. Overall, I believe we are making good progress toward becoming a “Team of Teams.” Working together, I truly believe we can make Facilities Management a great place to work. Keep up the good work and keep looking for ways to improve our organization.

Philip M. Jones, P.E.
Associate Vice Chancellor for Facilities
EMPLOYEE OF THE QUARTER

Congratulations to Frank Milone, recipient of the Facilities Management Employee of the Quarter Award.

Frank was drawn to North Carolina from New York City. “New York City!! That is right -- the Big Apple.” He arrived in the Charlotte area nine years ago with his wife of 25 years. NASCAR, the cost of living, and warmer weather were all very appealing to him.

Frank’s heart is into working outside. Upon seeing an ad for Grounds work at UNC Charlotte, he was quick to apply. Frank had worked several years for a company called “Environmental Products Incorporated” out of New York. This is a recycling company in which Frank supervised ten employees. He was in charge of all the building and grounds maintenance. Working there made Frank very conscientious about the environment which has been a great asset to Facilities Management. To further his knowledge, Frank has taken classes on turf fertilization, calculation, and calibration. He has also taken a class on pesticide control and holds Pesticide License Certification through the North Carolina Department of Agriculture.

Frank is especially proud of being a part of the Rowe area project across from Garinger. A lot of time was spent relocating trees, landscaping, and reseeding grass. When the work was complete, it was satisfying to look at the final results. When asked what area of campus he feels pride in, Frank smiled and said that he is proud of the Fretwell East Quad because it looks nice with the Bermuda grass, and the students seem to really enjoy the area.

Frank is very knowledgeable and takes pride in his work. One of his greatest accomplishments this year was saving Facilities Management thousands of dollars. He noted all the mulch that was being generated by the contractors working on the new buildings and large renovation projects, and he took the initiative to check into using it here on campus. This saved the contractors time and money by not having to haul it off campus. It was also Frank’s suggestion that we use the dirt dug up for the new buildings. This has been used to level off other areas such as our own recycling and storage compound. This shows Frank’s creativity and innovation which make him a valued employee in Facilities Management.

Frank walks around with a smile. He says if he can make people smile then it will make him smile. He feels everyday can be a challenge until you see what the day brings. Frank has been quoted as saying, “I can make you an offer you can’t refuse, so fugedd-a-bout it.” He also says, “What a difference a day makes --24 little hours -- so why not smile and go on with your day!”

Frank’s Goal: To retire from Facilities Management and live life to the fullest.

- Noella Paquette, Administration

TEAM OF THE QUARTER

As UNC Charlotte expands and adds new buildings and other facilities, it is necessary to renovate and up-date existing facilities. Over the past few years the scope and size of renovation projects performed by Facilities Management has increased dramatically. This past August, a ribbon cutting ceremony was held to celebrate the successful completion of our largest in-house renovation project to date - Phase I of the Reese 2nd Floor Renovation.

This project, which began in early April and was completed on August 9, 2002, required over 4,935 hours and a budget of $206,790. To assure minimal disruption to building occupants, team members performed demolition and some installation during evening hours and on weekends. Light fixtures from a recent Colvard building renovation were retrofitted and recycled for use on this project. An amazing amount of mahogany wood work, that includes a radius curved wall, is a highlight of this project that illustrates the ability of skilled craftworkers to make on site decisions and implement the required techniques to get a project completed in the Maintenance and Operations Department.

For their outstanding work on this project, the following employees were selected as Team of the Quarter:

Shop 11 James Manley, Phil Meacham, Chris McKinney, John Nash

Shop 12 Chad Johnson, Larry Earnhardt, Pete Altman, Ken Starcher, John Conn

Shop 14 Jacob Atkinson, Greg Barnes, Jerry Brindle, Steve Conder, Robert Braun, Sam Feeback, Bob Fitzgerald, Bob Frias, Eugene Gurganus, Rob Herrington, David Hillard, Duane Barron, Jerome Steele, James Williams, George Williams, Fred King, Adam Thompson, Dub Poplin, Tim Smith

Shop 18 John Morris, John Tarlton

- David Hillard and Pat Patrick, General Services
Good Food and Clean Buildings
Housekeeping Staff Deliver Both

by Brian Guns

Mouthwatering meals are a trademark of the Precious Helping Hands of the Universe Committee at UNC Charlotte. Many of you can attest to this as you have sampled their fare at one or more retirement receptions over the last few years.

The Precious Helping Hands of the Universe Committee at UNC Charlotte is better known as the Housekeeping Retirement Reception Committee. They came together in June of 1999 because they wanted to give Elaine Ford, one of the long time housekeepers who was retiring, "a little more than cake and punch" on her special occasion. They set out to give her a retirement reception "fit for a special VIP," which is exactly how the committee viewed her and all employees who retire after serving the University faithfully for so many years.

The committee wasn't actually made official until about a week after Elaine’s retirement reception when Essie Spears and Arzelia Baker were talking about how well received the event was. Many people from all over campus approached them and commented that Elaine's reception was the nicest one they had seen on campus and would they please do their retirement when they get ready to leave. At that point they decided to form a committee for putting on receptions. The original committee consisted of 15 members of the housekeeping staff including some who had already retired.

The committee believes that this is a way for them to make a difference in their workplace and share their talents with others in Facilities Management and across campus. Gracie Caldwell is recognized as playing an important role in their success. Although she is not an official member, without her support and caring nature it would not be possible for them to do what they do.

The committee has hosted and catered at least eight receptions since 1999 — six for fellow housekeepers who were retiring or departing, one farewell for our Interim AVC for Facilities Management, Rusty Sprouse, and most recently Byron O'Daniel, Electric Shop Supervisor's retirement reception.

The committee meets and does 90% of the work on their own time and is only on the clock the day of the actual event when other University employees are attending the reception during work time. Dues are paid by the members and balloons, streamers, decorations, and etc. are purchased and donated by the members over the course of the year whenever they find a “really good sale.” Each member prepares part of the food the night before the reception and packs it up and brings it in on the day of the event ready for the University community to enjoy.

Current members of the committee are: Essie Spears, Arzella Baker, Vanessa West, Joyce Parks, Bonnie Johnson, Rena Foster, Henry Bennett, Gaynell Williams, Lacy Williams, Minnie McCross, Joseph Evans, and Peggy Brown.

Arzella Baker’s favorite holiday to cook for is Thanksgiving because she enjoys seeing people eat what she has prepared. Arzella cooks for three days prior to Thanksgiving in order to be prepared for the thirty some people who come to her house. She prepares around 35 potato custers which are one of her guest’s favorites. The crowd includes family and friends, some of whom drop in unannounced anywhere from 1:00 to 6:00 pm. “If they come, we feed them,” Arzella said.

A couple of Arzella’s favorite non-holiday recipes are:

**Ortega Style Green Beans**

**Ingredients**
- 1 tablespoon vegetable oil
- ½ cup chopped onion
- 2 cloves garlic
- 2 (9-oz.) packages frozen green beans
- 1 (8-oz.) jar ORTEGA Medium Taco Sauce
- 1 (4-oz.) can ORTEGA Diced Green Chiles
- ½ teaspoon salt

**Directions**
Heat vegetable oil in a large skillet over medium-high heat. Add onion and garlic; cook, stirring occasionally, for 1 to 2 minutes. Add beans, taco sauce, chiles and salt. Bring to a boil. Reduce heat to low; cover. Cook, stirring occasionally, for 10 to 12 minutes or until beans are tender.

**Apple-Carrot Stir-Fry**

**Ingredients**
- 1 tablespoon cooking oil
- 2 medium carrots, thinly sliced (1 cup)
- 1 medium onion, cut into wedges and halved crosswise
- 3 medium cooking apples, peeled, cored and sliced (3 cups)
- 1 tablespoon sugar
- ¼ teaspoon salt
- 2 tablespoons water
- 1/8 teaspoon ground nutmeg (optional)

**Directions**
Pour cooking oil into a wok or large skillet. (Add more oil as necessary during cooking). Preheat over medium-high heat. Stir-fry carrots in hot oil for 2 minutes. Add onion; stir-fry for 2 to 3 minutes or until crisp-tender. Remove vegetables from the wok. Add apples to the hot wok; stir-fry for 2 minutes. Sprinkle with sugar and salt. Carefully add water. Cover and cook over medium heat for 3 minutes or until apples are just tender. Return cooked vegetables to the wok. Cook and stir until heated through. Sprinkle with nutmeg, if desired. Serve immediately.
FOCUS ON STAFF

QUARTERLY AWARDS:

Congratulations to Frank Milone, of Grounds, who received the Associate Vice Chancellor for Facilities Management Employee of the Quarter Award and to the Reese 2nd Floor Renovation Team, of Shops 11, 12, 14, and 18, who were awarded the Team of the Quarter Award. Members of this team are: Pete Altman, Jacob Atkinson, Greg Barnes, Duane Barron, Jerry Brindle, Robert Braun, Steve Condor, John Conn, Larry Earnhardt, Sam Feeback, Bob Fitzgerald, George (Bob) Frias, Eugene Gurganus, Rob Herrington, Dave Hillard, Chad Johnson, Fred King, James Manley, Chris McKinney, Phil Meacham, John Morris, John Nash, Dub Poplin, Tim Smith, Ken Starcher, John Tarlton, Adam Thompson, Jerome Steele, George Williams, & James Williams. (See articles on page 2).

Other award recipients for the July – September 2002 quarter were:

INDIVIDUAL AWARDS:

Customer Service Awards – Individual (nominated by campus customers):

Beverly Hancock       Chris Shores
Minnie McCross        Essie Spears
Dennis Mutts

Award for Excellence – Individual
(nominated by FM employees):

Marisa Elston         James Manley
Robert Gray           William (Dub) Poplin
Frank Milone          Chris Shores
Dorothy Knotts        Mark Neel

TEAM AWARDS:

Customer Service Awards – Team
(nominated by campus customer):

Greg Barnes & Ronnie Bell
Minnie McCross & Steve McMiller
Chris McKinney & John Nash

Solar Decathlon Team:

Robert Bailey, Lisa Casey, Ken Earl, Gary Edwards, Penny Franki, Grady McKee, Chris McKinney, Phil Meacham, Frank Milone, John Nash, Jose Palacios, Dovel Riggins, & Stacey Rawls

Beverly Hancock and Phil Jones

Minnie McCross, Phil Jones, and Steve McMiller
Award for Excellence – Team
(nominated by FM employees):

Robert Braun, Jerry Brindle, Samuel Feeback, & Fred King

Robert Braun & Samuel Feeback

Jerry Brindle & Fred King

Dorinda Calhoun, Deborah Deese, Sandra Deese, Sarah Duncan, Sterling Evans, Beverly Hancock, Bonnie Johnson, Lillie McDuffie, Sherby Price, Beulah Shankle, Novella Townsend, & Vanessa West

Kenny Earl, Gary Edwards, Robert Murray, & Grady McKee

Emergency Sewer Line Repairs Team:

John Clark, John Conn, Ken Earl, Larry Earnhardt, Gary Edwards, Chad Johnson, Bobby Lyerly, Phil Meacham, Robbie Robinson, Reid Shue, Arnold Vanhoy, King Walter, & Scottie Wilkerson

Mark Neel & Ken Starcher

Precious Helping Hands of the Universe at UNC Charlotte:

Arzella Baker, Henry Bennett, Peggy Brown, Joseph Evans, Rena Foster, Bonnie Johnson, Minnie McCross, Joyce Parks, Essie Spears, Vanessa West, Gaynell Williams, Lacy Williams & Gracie Caldwell

Reese 2nd Floor Renovation:

Pete Altman, Jacob Atkinson, Greg Barnes, Duane Barron, Jerry Brindle, Robert Braun, Steve Conder, John Conn, Larry Earnhardt, Sam Feeback, Bob Fitzgerald, George (Bob) Frias, Eugene Gurganus, Rob Herrington, Dave Hillard, Chad Johnson, Fred King, James Manley, Chris McKinney, Phil Meacham, John Morris, John Nash, Dub Poplin, Tim Smith, Ken Starcher, John Tarlton, Adam Thompson, Jerome Steele, George Williams, & James Williams

Gwen Sasser & Hedy Talley

Safe Teams of the Quarter
(no accidents reported during the quarter):

Automotive Shop, Grounds, Preventive Maintenance, and Recycling
Jason Schultz, Engineering Specialist & Project Coordinator

I graduated from UNC Charlotte in the spring of 2001 with a Bachelor of Science in Civil Engineering. My wife’s name is Kristi, and we live in Harrisburg. I have been working for the University since February, 2002. Prior to joining the University, I worked at ESP and Associates in Pineville. I took the Fundamentals of Engineering Exam on Saturday, October 26, 2002. Upon passing this exam, I will be eligible to sit for the Professional Engineering Exam to receive my PE license. I enjoy my work and time here at the University. I am working with a great group of people.

W. Stephen Burt, Senior Project Coordinator

I have been with the University for one year and have been in the design business for over 30 years involved in civil, structural and architectural disciplines ranging from designing homes to nuclear plants. I served in the Air Force Special Operations during the Vietnam War. I am a native of Charlotte and have been married for 34 years to Julie, who is in the University’s Registrar’s Office. We have two grown daughters, both graduates of UNC Charlotte. My oldest daughter, Stephanie Burt-Williams is 28 and also received her Masters at UNC-Charlotte. She is married, lives in Charlotte, and is an Instructor in the English Department; she is also a published author. Her husband is a musician; he just had his first CD album published. My youngest daughter, Courtney, is 25 and single; she is in her last year of Graduate School at the University of Tennessee. She is a Costume Designer and has worked with both Broadway and Opera. One outside interest I have is history. I am an Antiquarian with major interest in the War Between the States for over 40 years and I collect items of historical interest.

Marisa Elston, Office Manager

I am the Office Manager for Engineering Services. I have worked in this department for two years and love what I do. I have worked in Facilities Management for three years. I enjoy working on campus because I get to talk to and associate with many different people. I am originally from Corning, New York and moved to North Carolina five years ago. My husband is Rick Elston and we have a 19 month young daughter; we are also expecting our second child in May.

Mervin Millington, Design Project Coordinator

My name is Mervin Millington; I am better known around campus as Sylvester. I joined the University in November of 1992 and became a permanent employee in June of 1993. I am a Design Project Coordinator and have grown to love and admire the people, the community and vast growth of the UNC Charlotte Campus. I am glad to offer my services, knowledge and expertise as a member of the Facilities Management Design Department. I am proud to have been involved in such projects as: the Rowe Arts Gallery area, the Student Government area in the Cone Center, Multicultural Center and Administration Office in the Cone Center, Hawthorn Basement Classroom project, Reese Second Floor Renovation, Dalton Tower Tenth Floor Rare Books, and numerous other projects. My goal is to continue to advance my career here and be recognized for my expertise and knowledge of design work on Campus.

T.L. Smith, Electrical Designer & Project Coordinator

My wife and I became aunt and uncle to our close and good friend’s new baby, Emily Grace Shopshire. Mark and Lisa Shopshire have allowed us to share in this incredible experience in bringing home a new baby. I have been taking an active role in my church, Mecklenburg Community Church in Charlotte, as sound engineer. Once a month I run a 40 channel audio sound console for live music, drama, and the message for four services and two rehearsals. The music is Christian Contemporary Rock, very upbeat rock music. I have been a sound engineer professionally for many years and now I find myself sweating over the audio console; the demands are high at these productions. In 1998 my wife and I took a trip to Milwaukee, Wisconsin for Harley Davidson’s 95th Year National Celebration. We rode our Harley over 2,000 miles in rain, heat, and cold; an incredible life experience. I have recently completed a course at Gaston College for Electrical Standard Inspection. This course plus another supplemental course allows me to sit for the state test for pre-qualification in becoming an electrical inspector in North Carolina.

Kao Vang, Mapping and Records Coordinator

I am married to Hlee Moua Vangs she works in the Department of Management, College of Business at UNC Charlotte. We have a baby girl named Kaitlyn. I have been working for UNC Charlotte for seven years and have lived in North Carolina for fourteen years. Some hobbies include the outdoors and computer graphics. My duties for the past six years include maintaining and updating campus maps, renovation design and campus wide signage including all signage for graduations. I have been instrumental to the Engineering Services team by establishing our AutoCAD configurations, creating our drawing templates along with their database and storage. Also, I manage the existing building drawings, drawing database, filing location, and assist us in configuring our template sheets and troubleshooting.

Chuck Pike, HVAC Project Designer & Coordinator

I have been married to Ginny Pike for 36 years and have 2 sons and 3 grandchildren. I served 7-1/2 years in the Army including tours with the 82nd Airborne and with the 1st Calvary in 1965 at the base camp in Vietnam. When I came home I went to CPCC where I received a two year degree using the G.I. bill. After graduation I worked 26 years in industrial engineering specializing in HVAC work. This included designs for nuclear fuel facilities and textile plants ventilation systems. I have been with UNC Charlotte for 8-1/2 years. My passion is photography. I have worked part time for two weekly newspapers as a photographer. Over the years I have had work published in the Christian Science Monitor, Cat Fancy and others. While I stopped counting after 300 photos had been published, I estimate that I have had over 500 photographs end up in print. During each year I photograph a few weddings.

Mac Fake, AIA, Interim Director of Engineering Services

I am a Registered Architect in North Carolina, South Carolina and Michigan and a member of the National Council of Architectural Registration Boards and American Institute of Architects. Notable projects in the area are the University Place Hilton Hotel and the USAir Hangar and Maintenance Facilities at Charlotte-Douglas International Airport. My wife, Pam, works for Asahi Glass of America. We have a son, Ian, of 18 years in his senior year at Myers Park High School. Our family’s passion is golf. Pam’s twin brother is a PGA teaching professional in Houston Texas. Our son has a sweet swing with official scores on some tough courses ranging from 80 to low 90’s. On the tough courses he has yet to break 80; more practice is needed.
The Capital Planning and Construction Section has been very busy the past quarter managing the $190,000,000 Bond Projects Program and several other major capital projects. The information below provides an update of some of the projects under way. The Capital Planning and Construction Section provides campus tours in conjunction with the Facilities Management New Employee Orientation Program and if you would like to join the tour to see the project sites, please contact Charles Rust at Extension 2607. Renderings of the new buildings may be viewed at the Capital Planning and Construction web site at:

http://facilities.uncc.edu/capitalproj/capital_projects_List.htm

The project most visible on campus is Campus Infrastructure Development Mass Grading Project. Tree clearing and grading has been in progress since July of this year providing preparation of construction sites for two new buildings on Craver Road, three new buildings at the Charlotte Institute, and a new building and student residence parking lot on Cameron Boulevard. The work on the east side of Craver Road is preparation of the sites for the College of Education Building and the College of Nursing and Health Professions Building. The grading between Toby Creek and Highway US29 is preparation for the Engineering Research Building, the Applied Optics and Physics Building, and the Regional Utility Plant Number 2 Facility. The grading on Cameron Boulevard west of Squires Hall is for Parking Lot 24 that will provide replacement parking for the spaces to be eliminated by the construction of Residence Hall Phase 8. Towards the east on Cameron Boulevard near Mary Alexander Road, grading is in progress for the new Physical Plant and Public Safety Building.

University officials began moving into the Admissions Building October 1, 2002. The interior facilities passed State Construction Office Final Inspection the previous day, however the exterior work was not complete and remains to be inspected and accepted. The departments that moved into the building are Admissions, Development, Dean of Graduate School, Communications and Social Work. The Engineering Services Section is managing minor interior renovations to enhance the occupants’ use of the building.

Robinson Hall, formerly known as the Humanities Academic Wing, is a 3-story, 118,000 square foot facility under construction at the main entrance to campus. The Jenkins-Peer architectural firm and the United Engineering Group designed the facility that will provide teaching space and departmental offices for the Music and Dance & Theatre Departments. The facility is being constructed by Beers-Leeper, a construction joint-venture company. A 280-seat teaching theatre will be one of the most striking elements of the building. As the structure continues to rise, a six-story section will be visible which will become the fly loft for the theatre. Except for the fly loft, construction of the building structural components is complete. Construction of the building is approximately 37 percent complete with occupancy scheduled for the winter of 2003.

Parking Deck F is under construction on Van Landingham Road at the southeast corner of campus. This project was designed by the Lee Nichols architectural firm and is being constructed by Shelco, Inc. Construction Company. This will be a 800-space parking facility to serve students, faculty and staff. Construction of the structural system is complete and installation of the brick façade is in progress. The parking deck is scheduled to open in January 2003.

The Science and Technology Building is under construction at the corner of Craver Road and Cameron Boulevard. This project was designed by the Pease Associates architectural firm and the McCracken-Lopez engineering firm. The General Contractor is Welliver-McGuire, Inc.. The building will be a 4-story, 181,000 square foot facility that will provide teaching, research and departmental space for the Biology, Electrical Engineering, and College of Information Technology academic departments. The new building was designed to be a “cornerstone” facility for other academic buildings to be built in the Sciences Quadrangle. It will be an impressive site when viewed from the Charlotte Institute. An interesting feature in the new building will be the Vivarium that will be moved from McEniry. Construction of the building foundation system is almost complete. Occupancy is scheduled for the spring of 2004.
Annual Facilities Management Holiday Party

When: December, 18, 2002
Where: Cafeteria Activities Building (CAB)
Time: 12:00 PM-2:00 PM

Come join the fun at the Annual Facilities Management Holiday Party!

The Holiday Committee is collecting donations for door prizes.
Please give Kelly Nash all door prizes by December 11, 2002.
Needed: Volunteers to sing or play a musical instrument and volunteers to serve food and cleanup after the party.
If you are interested please call Kelly Nash at ext. 3154.

Can You Help?

Hello,

Some of you know me and some of you don’t, but my name is Jeramie. I am 9 months old and have suffered severe brain damage which is affecting the size and shape of my head. There is a medical procedure that can shape my head so that I will look normal as I grow older. It is called Dynamic Orthotic Cranioplasty, DOC Bands for short. It looks a little like a football helmet that I will have to wear 23 hours a day in order to reshape my head correctly.

I will need about $1600 for this procedure. CAN YOU HELP?

Donations are being accepted through DOVE HOUSE MINISTRIES a 501(c)(3) tax exempt non-profit corporation, operated by my foster parents Art and Ilvie Sutherland. All contributions are 100% tax deductible.


Thank you for your prayers, love, and support.
Jeramie

Send Donations to:
Dove House Ministry
4636 Dawnwood Drive
Charlotte, NC  28212

SOME PEOPLE WILL DO ANYTHING TO SHOW THEIR TRUE COLORS!!

HALLOWEEN 2002

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