All Employees Meetings
January 19, 2017
Fiscal Year 2017 Second Quarter Employee Recognition
This award is presented to a team with exceptional performance above and beyond expected duties, exhibits outstanding customer service with fellow workers and the university staff and demonstrates creativity and initiative that results in outstanding measurable outcomes.
The first floor lobby of the McEniry building has experienced its fair share of weather-related challenges. Katherine Humphries, Building Environmental Services (BES) Supervisor for McEniry zone stated they are normally equipped to handle such challenges, but recent vacancies including a lead tech position, created a hardship. However, a team of volunteers went above and beyond the call of duty to assist in an emergency situation.

Following the close of a most recent business day, the Charlotte area began experiencing very heavy rains. The weather became so bad, the McEniry zone expected several calls, but there were none. Jean Pierre Mvumbi, a technician in the McEniry zone, immediately called for assistance over the two-way radio when notified of the flooding situation.

Hearing the call over the radio, several technicians (Jean Pierre and the volunteer team) moved to action, including Paul Dilgard (College of Health and Human Services zone), Walter Alexander (Colvard zone), Johnnie Doyle (Grigg zone), and Carlota Mieles (McEniry zone). As the team worked to extract the water, they were challenged with continual flow, but still without hesitation continued the extraction for hours.

Returning to work the next morning, the McEniry zone found the first floor was equipped with at least 10 “wet floor” signs and four Pro-Blitz air blowers still in full operation. It was apparent the team had a tough night tackling flood waters. Word spread quickly that the team volunteered without hesitation and performed above and beyond the call of duty.

The McEniry zone was very short staffed during this incident and without a doubt, the team would have experienced a hardship in their attempts to conquer those flood waters alone. Great appreciation is extended to Jean Pierre Mvumbi, Paul Dilgard, Walter Alexander, Johnnie Doyle, and Carlota Mieles for their tireless efforts.

Nominated by: Katherine Humphries, BES Supervisor – McEniry
Zone 3 – Center City Building
Safe Team - 5 Consecutive Years

Zone 3 was presented with the Five-year Safe Team Award. This is awarded to teams who have five consecutive years of no accidents. They are the third team to receive such recognition. The others were Zone 2 and Zone 7.

Pictured above left to right are: Kenyel Spaulding, Michael Crawford, and Bryan Burris
Safe Teams of the Year
Teams with NO accidents in 2016
First & Second Shift – Facilities Operations and Building Environmental Services

Pictured above standing left to right are Dale Kroeze (Grounds - Playing Fields), Michael Crawford (Zone 3), James Luchene (Fire Systems), Jeff Saer (Zone 2), Josh Hyatt (Zone 7), Faustin Kalonji (EPIC), Carl LaChance (Zone 1), Leslie Aaron (Lock Shop), and Barry Hannibal (Zone 5)

Pictured above seated left to right are Linda Roberts (Center City), Jodie Kowalski (Grigg), Tonya Day (Recycling), Susan George (Colvard), Gloria Escobar (Library), Paul Dilgard (CHHS), Don Teate (BAS Controls), and Bob Fitzgerald (Zone 6)
Safe Teams of the Year
Teams with NO accidents in 2016
Third Shift – Building Environmental Services

Pictured left to right are
Elzy Neely (South Area Floor Crew) and Tameria Rankin (North Area Floor Crew)
“Safety is our Norm”
2016-2017 Safety Slogan

Safe Teams of the Quarter

Building Environmental Services, Facilities Operations, and Recycling

Center City Building
CHHS (College of Health Human Services)
Colvard
EPIC (Energy Production & Infrastructure Center)
Grigg
Kennedy
Library
McEniry
North Area Floor Crew
Recycling
South Area Floor Crew

Automotive
BAS Controls
Fire Systems
Ground - Central
Grounds - Perimeter
Grounds - Playing Fields
Lock Shop
Steam Plant

Zone 1
Zone 2
Zone 3
Zone 4
Zone 5
Zone 6
Zone 7
• Special Thanks! – Phil Jones
• 5-Year Capital Plan Update - Chris Gilbert
• Learning and Development – Clyde Derberry
• Employee Recognition – Phil Jones, Lee Snodgrass, and Brian Guns
• Let’s Hear from Phil

Please turn off or silence your phones and radios. Thank you
Special Thanks!

On Call Staff During Holidays
All Who Work Behind the Scenes Day to Day
Those Who Work Until the Last Day of the Year
Snowmageddon 2017

"Optimism is essential to achievement and it is also the foundation of courage and true progress."
-- Nicholas M. Butler, American Philosopher
January 20, 2017

Mr. Cochran,

I commend your department on the job they do year round to keep the university accessible to all of us but I especially want to send along appreciation for the work done during this recent snow and very cold temperatures.

The sidewalks and steps are in great shape and I know that doesn't just happen without a lot of hours braving slick conditions and cold air.

Thank you.

Tammy Parunak
5-Year Capital Plan Update

Chris Gilbert
Director, Facilities Planning
5-Year Capital Plan Update (April 2016 – Present)

• An effort to coordinate all FM units to ensure success of over 40 capital projects over the next five years.

• Facilities Management units tasked to:
  – Coordinate efforts throughout the implementation of the 5-Year Capital Plan.
  – Minimize potential conflicts and issues which could hamper the University’s mission.
  – Maintain momentum of day to day (normal) operations.

• Project types:
  – New construction
  – Renovations
  – Demolitions
  – Roadway and utility work

• Other concerns:
  – Swing space moves
  – Construction traffic routes vs. normal campus circulation
  – Coordination and communication with campus
  – Cooperation amongst FM Departments and between FM and the campus community is critical.
5-Year Coordination Committee (August 2016 – Present)

- An effort to coordinate FM with campus to ensure success of over 40 Capital Projects over the next five years.

- Campus Partners: Academic Affairs, Student Affairs, Athletics, Police and Public Safety, Parking and Transportation Services (PaTS), Financial Services, etc.

- Working Groups (including campus partners):
  - Current Operations
  - Future Operations and Transportation
  - Moves and Support
  - Communications

- [http://capitalconstructionplan.uncc.edu/](http://capitalconstructionplan.uncc.edu/)

- Customer Service Line
Status

- Customer Service Line and website is “up”.
- Ongoing coordination amongst units.
- Several Projects in Design (including Facilities Operations and Parking Services (FOPS), Health and Wellness Center (HAWC), Science Building, Admissions, Student Union Deck expansion, Sycamore, etc.)
- Burson and Academic Complex are in construction.
- First phase of swing space moves completed (Denny to Cedar).

Questions?
Learning and Development

Clyde Derberry
Introducing…

Facilities Management’s

Digital Training Records System
Current training record form...
New digital training form...
Where it will live...
Benefits:

- Digital platform - more efficient capture of training data
  - *Easy* to use electronic entry form
  - *Increased* accuracy of records
  - *Streamlined* training records into a master digital database
  - *Provide* training transcript availability
Next Step:

Training sessions on how to use the digital training form will be scheduled in February.
Employee Recognition

• Safe Teams of the Year
  – Teams with zero accidents in the calendar year 2016
• Awards for Excellence
  – Nominated by Customers or Facilities Management employee
• Team of the Quarter
INDIVIDUALS:
Nick Fulton - Grounds

TEAMS:
BES Flood Recovery Team
Walter Alexander, Paul Dilgard, Johnnie Doyle, Jean Pierre Mvumbi, Carlota Mieles

Zone 2 Team
Leon Baker, Richard Bohling, Lacy Brumley, Brien Clapton, Ed Diaz, William Elledge, Neal Eudy, Michael Greer, Paula Lail, Terrell Morris, Dwight Neely, Jeffrey Saer, G. David Smith, Earl Sneed

You Deserve A Round of Applause

Great Job! Bravo! Way to Go!
Twenty Year Club

Employees who have worked in Facilities Management 20 consecutive years (1996-2016)

Candis Robinson – Building Environmental Services
Noella Paquette – Facilities Business Office
Robert “Bob” Fitzgerald – Facilities Operations
Excellent Attendance 2016
Personnel who used 16 hours or less sick leave

- Aaron L. Moore
- Althea Cook
- Amanda Caudle
- Ameila Fisher
- Bart Davis
- Beverly Imes
- Beverly Starcher
- Billy Poston
- Bloko Nguessan
- Brent E. Offenberger
- Brian Guns
- Brien Clapton
- Carlota Mieles
- Catherine Harris
- Chris Facente
- Christopher M. Hamm
- Dan Baughman
- David E. Smith
- David Love
- Dennis Lupert
- Derrick Massey
- Donnie Watkins
- Dorothy Munson
- Douglas Walters
- Earl Sneed
- G. David Smith
- Gary Edwards
- Gloria Escobar
- Helen Giroux
- Iris Davis
- Jeffrey Carmien
- Jason Brissenden
- Jean Pierre Nzau Mvumbi
- Jeffrey Michel
- Joey Cochran
- John Boal
- John Neilson
- Jon Canapino
- Jose’ Palacios
- Joseph Clay
- Juana Morales
- Katherine Humphries
- Kelly Freshcorn
- Kyle Thomas
- Lee Allsbrook
- Lee Arnold
- Lee Beard
- Lee Cox
- Mac Fake
- Marijan Pavlovic
- Marshall Lowrance
- Mary Kathy Fisher
- Michael Crawford
- Mike Lizotte
- Nicolas Fulton
- NiCole Lynch
- Noella Paquette
- Pamela Duff
- Paul Taylor
- Regina Goodridge
- Rob Kennedy
- Robert Bonds
- Robert Cooke
- Robin Thompson
- Rosalia Moron-Perez
- Sandy Mullins
- Shannon Caveny-Cox
- Shawn Kelly
- Stan Gant
- Steve Burt
- Steve Jackson
- Steve Terry
- Toia Young
- Tonya Wright
- Virgil Torrence

RSVP by January 26
Joey Cochran, Lee Beard, Paul Taylor, and James Revis completed the Leadership Experience – December 2016
New Hires
October - December 2016

Building Environmental Services
Renee Davis, Bldg. Environmental Technician, Center City
Jeremy Henderson, Bldg. Environmental Technician, Center City
Linda Roberts, Bldg. Environmental Technician, Center City
Faustin Kalonji, Bldg. Environmental Technician, EPIC
Amee Revis, Bldg. Environmental Technician, Library
Patrick Hernandez, Bldg. Environmental Technician, McEniry
Mireille Mwady, Bldg. Environmental Technician, Woodward
Clement Yapi, Bldg. Environmental Technician, Woodward

Design Services
Don Janus III, Engineer
Christopher Millsaps, Interior Designer
Facilities Operations
Becky Boucher, Admin Support Associate

David Mulbah, Grounds Services Tech, Central Campus (Grounds)
Jeriah Bowers, Grounds Services Tech, Perimeter (Grounds)

Daniel Dixon, Access Control Technician (Lock Shop)

Anthony Falco, FM Tech Mechanical Trades (Zone 1)

William Crocker, FM Tech Mechanical Trades (Zone 5)

Real Estate and Space Management
Linda Haywood, Administrative Support Associate
Building Environmental Services
Annette Anderson, Building Environmental Technician, Center City
Sara Brooks, Building Environmental Technician, Woodward
Luis Chalco, Building Environmental Technician, Recycling

Facilities Operations
Leon Baker, FM Tech Mechanical Trades, Zone 2
Julio Brandon, Grounds Services Technician, Grounds Central Campus

Congratulations
Thank You!

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Happy New Year!