



*All Employees Meetings
April 19 & 24, 2018
Fiscal Year 2018 Third Quarter Employee Recognition*





RECOGNITION

Shannon Caveny-Cox, Recycling

Employee of the Quarter
January - March 2018



This award is presented to an individual with exceptional performance above and beyond expected duties, exhibits outstanding customer service, and demonstrates creativity and initiative that results in outstanding measurable outcomes over the course of the quarter. Recipients for this award will be submitted for recognition under the Governor's Award for Excellence Program.

Employee of the Quarter

Shannon Caveny-Cox

I am nominating Shannon Caveny-Cox for recognition of her relationship building approach to promoting excellence in numerous endeavors and her unwavering commitment to campus waste reduction, recycling, and

sustainability programs. People are our greatest resource. Whether that is the customer or our employees, we must all work together to get the job done. Shannon understands this and her success begins and ends with her outstanding abilities to reach across department lines to get the job done. Trust, communication, follow through, confidence, and teamwork are all traits that Shannon displays in every aspect of her work. Shannon has accomplished many things during her tenure in Facilities Management. Her relentless drive to improve herself and her team is the best indicator of her first class service to Facilities Management. The following praise from students and staff reflects a few real life examples of Shannon's impact: Trent Barnes, Associate Director, Stadium Complex Manager First, I think it is clear how passionate Shannon is about her job. I can

tell from every interaction with her just how much she cares about what she does and about the University. Through these interactions, she has shown innovation by finding new products for our zero waste initiative at the stadium. She has regularly sent those involved with zero waste new and better products that are either compostable or recyclable. She is the driving force behind our continuous improvement of our zero waste plan and is able to find solutions to complex problems. Shannon is extremely dedicated to her job and it shows at every football game. She is typically one of the last persons to leave the stadium, which further shows her commitment to the success of the Zero Waste Program. In addition, Shannon is a joy to work with and her great attitude always helps us accomplish more together. Jennifer Hamblin, Assistant Director for Guest Operations, Housing and Residence Life Shannon Caveny-Cox is a true innovator with recycling. She is always looking for new ways to improve the Housing and Residence Life recycling program. Some recent examples are through new building signage in trash rooms, improving events such as our Hall Opening Cardboard Styrofoam collection stations, and the Hall Closing donation stations. It is notable to point out that students are seeing what she is doing. Her department recently received two letters appreciating her work. Those letters are proof her efforts are making an impact. Therefore, it is my honor to nominate Shannon for Facilities Management employee recognition.

Employee of the Quarter

Shannon Caveny-Cox (continued)

An excerpt from a student letter to Shannon Caveny-Cox dated 12/11/17: Mahogany Darnell – Levine Hall am a student who attends the University of North Carolina at Charlotte. I currently live on campus with three roommates. This letter is to thank you for making the recycling process on campus extremely simple. The residence halls on campus have a trash room that contains about three trashcans as well as three recycling bins. The three recycling bins are color-coded and they all have a sign above them that informs students about what should go into each bin. This is extremely helpful to students like myself who are passionate about recycling and helping the environment. The system in the residence halls has contributed greatly to my success because it makes recycling easier and more convenient.

Another excerpt from a student letter to Shannon Caveny-Cox dated 12/6/17: Katrina D'Apice I am a student here at UNC Charlotte who lives on campus and I am very impressed with the recycling that goes on here, especially in the residence halls. I really like how the trash rooms are divided into the basic recyclables and that each dorm room is given a recycling bin. I also think it is very impressive that there are recycling bins placed all over the school. It makes it almost impossible not to recycle. It was very smart of you to have someone on move-in day breaking up cardboard boxes. Your work here does not go unnoticed. Kelly Freshcorn, Recycling Office Manager since Shannon has taken over as the Recycling Coordinator, I've noticed a positive impact when it comes to our Recycling Tech 2's and how they communicate with the people in their buildings. We have been getting less overflow calls, more special pick up, and drop off requests. This is directly related to the move Shannon implemented in keeping the same Tech 2 in an same area all the time. These employees take ownership of their area and build relationships with the customers they provide recycling services for. Lee Snodgrass, Director, Facilities Operations Shannon is a dedicated employee with a can-do attitude; she is always willing to help. Shannon has worked closely with the Center City Building to assist with additional composting and recycling training and needs. Shannon is always supportive with the annual campus clean up; she leads from the front and is very proactive. Shannon has volunteered her team members for snow and ice removal. She is completely engaged and hand-on with this physical labor and extended workdays I truly enjoy working with Shannon. She is always very positive and upbeat.

Employee of the Quarter

Shannon Caveny-Cox (continued)

She always engages completely in all situations. Her positive, can-do attitude is inspiring to all who work with her. David Smith, CFP, SRAPPA President 2017-2018 Shannon Caveny-Cox was one of the volunteer coordinators for the 2017 Southeastern Region of the Association of Physical Plant Administrators

(SRAPPA) Conference hosted by the University of North Carolina at Charlotte in October 2017. With more than 100 volunteers, it was necessary for someone to assist the planning committee to make the conference run smoothly. Shannon stepped up! Without Shannon's help, there was no way the volunteers could be assigned and scheduled at the various tasks needed. She exceeded our expectations.

Shannon's initiation of new and outstanding methods, collaborative practices, and designs includes:

- Member of the Green Construction Council of the Carolinas.
- Partnerships with area vendors: Earth Farms, Habitat for Humanity, and Crisis Assistance Ministry.
- Worked with Armstrong on ceiling tile recycling program.
- Worked with Residence Life/Mattress Go Round – assures mattresses are properly disposed of.
- Worked with Design Services, Built-in cabinets into the Campus Design manual.
- Worked with Grounds and Campus Landscape Architect to standardize outdoor recycling bins.
- Worked with EH&S and FO to establish practices for the proper removal of empty Freon containers.
- Researched and recommended cardboard Balers for Center City and campus.

These affiliations and experiences demonstrate the value she brings to unifying the campus community and outside vendors around a common goal.

Employee of the Quarter

Shannon Caveny-Cox (continued)

Between football and basketball games, clearing snow, and supporting various conferences, Shannon works more early mornings, Saturdays, and late nights than I care to count. Shannon has worked almost every home football game. On these days, she stays very late, returns on Sunday or is the first to arrive on Monday morning to perform a waste audit to see if we met our zero waste football goal. This can be nasty work and as the Recycling Coordinator, Shannon could easily assign it to recycling technicians, but she is always suited up and in the dumpster herself doing the dirty work. She is always available to vendors, students, and staff via email, phone, and text; and, of course, the most valuable of all - she takes time to meet everyone face to face, which is another way she makes Facilities Management a better place. Therefore, it is my honor to nominate Shannon for Facilities Management employee recognition.

Submitted by: Brian Guns, Director of Building Environmental Service and Recycling

Team of the Quarter



Team Award of the Quarter

Tom McNab, Chris Desmet, Travis Frady, Ray Butler, Terry McCormick, and
Danny Dang (High Voltage)

It is with great pleasure that I recommend the High Voltage team, Tom MacNab, Chris Desmet, Travis Frady, Ray Butler, Terry McCormick, and Danny Dang for Team of the Quarter award for safely restoring electric power on 1-25-2018 in approximately 2 hours.

On January 25, 2018 at approximately 11:02 am electric power was lost to the following UNCC buildings: College of Education, Woodward, Barnhardt, Student Activity center, RUP 1, West Deck, Cell Tower, Belk Gym, Memorial Hall. The High Voltage team safely deployed and commenced to identifying where the problem was located and how it could be eliminated. Troubleshooting soon revealed a tripped main circuit “F” interrupter at the Duke substation receiving equipment. Further troubleshooting revealed a fault somewhere between Woodward Hall and the West Parking Deck. A second round of troubleshooting revealed a point of cable failure in manhole H at the SAC/RUP-1 service area. The detonation of this cable lifted a manhole cover and caused a momentary underground fire. The third troubleshooting effort identified and isolated which one of multiple cables in manhole H was faulted, allowing the team to consider how to repower the SAC and RUP 1. That assessment revealed a “strong potential that we could” re-power the dark buildings from another main circuit “B” looping around from the South. This final troubleshooting determined that successful connection of the power dark buildings could be fed from this other main circuit. At approximately 12:59 p.m.. the original damaged circuit and the new expanded circuit were both re-energized. This involved multiple operations and jobsite briefings. No one was ever alone, and no procedure was executed without careful planning and assured clearance at delivery. The final determination was premature cable insulation failure, which caused the fault.

The High Voltage team has already developed a plan to re-build this faulted circuit originally installed in 1994.

Nominated By: Mike Herran, Utilities Manager

Individual and Team Awards for Excellence

The submissions must meet at least one of the following criteria to be eligible for the employee of the quarter award.

Customer Service

Staff member provided customers with service or assistance far beyond what is normally expected or required of the job. (Details of the event should be listed)

Collaboration

Individual or team exhibited outstanding performance effort, initiative, or creativity that involved reaching across unit or department lines to fellow FM team members or other UNC Charlotte staff to produce positive change. (Details of the event should be listed)

Innovation

Event or activity generated a novel, creative or valuable idea used to develop new or improved processes, methods, systems, products, or services that improved or made FM or UNC Charlotte a better place to work. (Details of the event should be listed)

If the nomination does not meet any of these criteria, the nominee receives an applause card signed by Phil Jones acknowledging recognition of doing their job well. Employee will receive the card prior to the All Employees Meeting. All who receive applause cards for the quarter will be noted on a slide during the All Employees Meeting.



Individual Award for Excellence

Tyler Sytsma

Assistance, collaboration, and material support for Second Annual "Statement Making" Digital Fashion show linking sustainability goals with multi-college digital fabrication exposé. This also included multi-unit displays/demonstrations of how sustainability & fabrication share - and expose new - techniques and outcomes. REAL COLLABORATION with and across many units on campus!

Nominated By: Ken Lambla, Dean College of Arts and Architecture

Individual Award for Excellence

Mike Lizotte

Assistance, collaboration, and material support for Second Annual "Statement Making" Digital Fashion show linking sustainability goals with multi-college digital fabrication exposé. This also included multi-unit displays/demonstrations of how sustainability & fabrication share - and expose new - techniques and outcomes. REAL COLLABORATION with and across many units on campus!

Nominated By: Ken Lambla, Dean College of Arts and Architecture

Tyler, Phil, and Mike



Individual Award for Excellence

Jennifer Price

Jennifer did a terrific job during the entire construction phase of the new Price Center for Counseling and Psychological Services. Not only was she organized, responsible, and diligent managing the many details of the project, she was always good-spirited and optimistic even through the most challenging moments of design. She communicates verbally and in writing very well, and she is consistently prompt in her response to problems and questions. She provided great customer service to us and collaborated wonderfully with engineers, the contractor, architects and other team members. Jen was really a pleasure to work with, and she is deserving of recognition for her outstanding work.

Nominated By: David Spano, Counseling and Psychological Services

Individual Award for Excellence

Walter Alexander

Over the freezing spell during January, Mr. Alexander responded to off campus flooding several times. He was called in on his day off to respond to a flood in Rowe Arts building. Mr. Alexander has never complained about his role in responding to these issues. He always has a positive attitude even though it was very hectic.

Nominated By: James Revis, Supervisor

Individual Award for Excellence

Eric Giles

Eric Giles consistently performs his job in Fire Systems with a high level of enthusiasm and commitment. He ensures that our fire protection systems are expertly installed and maintained. He consistently checks with me at the end of each workday to recap the day's progress and to inquire if anything more should be accomplished. He is a consummate team player. He encourages everyone around him, myself included, to do their best work and to enjoy themselves while working together as a team. He is relaxed without being lazy; knowledgeable without being over-bearing; and professional without being pretentious. One example: Mr. Giles had voluntarily taken on call duties for a fellow employee who needed to spend time with his 3-year-old daughter during the holiday break. On Christmas Day, while myself and many others were enjoying time with family and friends, Martin Hall was flooded by a fire sprinkler pipe bursting. I called Eric immediately after the customer had told me about the flooding. When I called him, he was already en-route at Campus Police Dispatch's request. Once on-site, he was confronted with the chaos and confusion of cascading water completely flooding 3 floors of the building's East Wing. His decisive actions controlled further water damage. He restored fire protection systems' capabilities as much as possible. He assisted Campus Police, responding firefighters and the On Call Electrician (Renovation's Mike Camp) with managing their response. He provided me with updated information, which helped coordinate sprinkler system repairs and advise the Customer and key FM personnel of logical courses of action. The following afternoon, he met me onsite to troubleshoot and repair as much fire protection equipment as possible, exhibiting the same positive attitude he is known for. In conclusion, Eric consistently leaves a place or situation in better shape than it was. He leaves people with a better frame of mind than they were in. He can be relied on to do the right thing for the right reasons.

Nominated By: Stan Gant, Fire Systems Supervisor

Eric Giles and Phil Jones



Individual Award for Excellence

William Clark

Willie has been very diligent to study for NICET Level II Certification for Inspection and Testing Water Based Fire Protection.

He studied and tested on his own time to achieve this important, industry standard certification. Recently, his actions were directly responsible in assuring that sufficient fire protection water was available for the Atkins Library. Once he determined there was a serious fire protection water supply issue, he continued to monitor the fire protection water supply, making sure the situation was 100% rectified, even after we were informed that control valves directing fire protection water supply were in the correct position. Ultimately, the water supply was returned to acceptable levels, but only because of Willie's professional diligence.

Nominated By: Stan Gant, Fire Systems Supervisor

Phil Jones and Willie Clark



Individual Award for Excellence

Donnie Watkins

I want to nominate Donnie Watkins for an individual acknowledgment award. Donnie volunteered to help clean the prospector building during the end of the summer break. Donnie went above and beyond in his willingness to help the Kennedy zone with a special project. This project was deep cleaning the prospector ceiling, vents. Donnie was already certified to use a lifter machine; he was able to give a helping hand for this project. Donnie spent four days helping deep cleaning the prospector ceilings, and vents.

The Zone manager and supervisor thanked Donnie for his participation. Donnie actions displayed a good sense of teamwork and attitude.

Nominated By: Katherine Humphries, McEniry Supervisor

Phil Jones and Donnie Watkins



Team Award for Excellence

Barclay Brantley, Chris Lowrance, and Lee Beard

On the afternoon of March 21, 2018 a contractor hit a water main near Belk Plaza. Lee Beard was the manager responsible for overseeing this repair; he did not hesitate to get dirty and physically help me with the water main break. Barclay was notified by his supervisor because buildings in his zone were without water. After finding myself and seeing the issue, Barclay stayed well past his normal work hours to help in many ways. Chris the second shift steam plant operator just coming on duty immediately came to assist.

Although this water line was not Barclay or Chris's responsibility, they both went above beyond to find equipment, pump standing water away from buildings being flooded, assisted with making the repairs and finally, checking each affected building to make sure there were no issues for our customers.

I just wanted the opportunity to say "Thank you" to each of them in front of our staff for helping me with a problem I could not have handled alone.

Nominated By: Randy Huffman, Central Operations

Lee Beard, Chris Lowrance, and Barclay Brantley



Team Award for Excellence

Nicole Lynch and Tenille Dellinger

NiCole and Tenille, our communications team, assisted me in editing and packaging the 33-page award winning Frank B. Turner Award submission honoring our associate vice chancellor, Mr. Philip M. Jones.

Our leadership team nominated Mr. Jones for this award in February. I had one week to pull together the contents. I gathered nine pages of content for a submission that was to be a minimum of 1,000 words, but definitely not 9,000, which is what we had. It was an overwhelming task. I had so much information - more than I needed and more than I thought I would receive. I organized the information as best as I could, then asked NiCole to use her expertise in writing and editing to make the nomination flow while also making multiple 'voices' of the writers sound like one. It took NiCole and Tenille most of the day to whittle it down to under 3,000 words and still kept valuable content. Everything was so good, it was challenging to determine what to omit.

Tenille had an idea to package the submission with a cover page with Mr. Jones' photo, a table of content, and putting the submission, articles, images, and 12 letters of recommendation all in one document. I would not have thought of doing that. It made the submission look professional and it was worth the effort and extra hours.

We finished the submission well after business hours on February 23 and I submitted to the awards committee that night - just meeting the deadline for submission. I know one of the reasons why Mr. Jones won this statewide award is due to their superpower talents in presenting this submission professionally. NiCole and Tenille are great assets to our Facilities Management team.

"Check!"

Nominated By: Beverly Imes, Executive Assistant AVC Office

Nicole Lynch, Phil Jones, and Tenille Dellinger



Team Award for Excellence

Billy Poston and Marshall Lowrance

Billy and Marshall were fantastic help on March 3, 2018. When one of my staff members had an issue with his personal vehicle, Billy and Marshall took it upon themselves to assist him when the university police department could not get the car started. Without their help, he wouldn't have been able to get home. Its people like Billy and Marshall who make our campus community great!

Nominated By: Alexander Fernandez



Team Award for Excellence

Johnnie Doyle, Walter Alexander, and Paul Dilgard

This team was asked by area Manager Vanessa Dodd to complete a task happening off campus in Concord. The task was to clean up a flooding at a facility owned by the university. This teams willingness to help was not in their day to day job duties. Even our Director Brian Guns helped in the cleanup process. I cannot remember all the specifics of what caused the flooding, but I do know that neither of these employees work at the facility in Concord and they still had their duties here on campus to complete once they finished with the facility in Concord. The flooding cleanup was bad and these employees did a good job in the process.

Nominated By: Virgie Fewell, BES Grigg Supervisor

Johnnie Doyle and Paul Dilgard



Team Award for Excellence

Leigh Richardson, Vivian Cherry, Carolyn Lewis, Clyder Derberry, Vanessa Dodd, Shannon Caveny-Cox, Kelly Frescorn, Sandy Mullins, Solomon Franklin, Brian Guns, Larry Blomberg

The success of any conference is with the volunteers. This team of volunteer coordinators for the SRAPPA Conference took the plans created by the Planning Committee and oversaw over 100 volunteers that assisted with Registration, Education Session Room Monitors, Greeting, Photography, and more. This was a huge undertaking to help with a conference of over 450 people.

Various attendees all over the Southeast United States commented how polite, friendly, and helpful everyone was. This was a large part because of the leadership of the Volunteer Coordinators. Thanks for representing UNC Charlotte Facilities Management in a positive light.

Nominated By: David E. Smith, Zone 5 Supervisor

Clyde, Carolyn, Leigh, Vivian, Brian, Brian, Vanessa,
Shannon, Larry, Kelly, Sandy, and Solomon



Team Award for Excellence

Jade Reed-Kreis, Ronda Latham, Stan Gant, Brian Guns, James Revis, Walter Alexander, Joe Scollo, Bill Costello and Larry Blomberg

On January 2, 2018 at 4:40 pm, Ronda Latham received a phone call from Jade Reed-Kreis about an emergency work order at 9625 David Taylor Drive (Off site University owned property).

Upon arrival at the building, Stan Gant met us and was already working on pushing the water out of the building with a broom. There was copious amount of water covering half of the building caused by a ceiling sprinkler that burst. Larry Blomberg, James Revis, and Walter Alexander lead by Director Brian Guns went to work removing hundreds of gallons of water. Their quick action prevented further damage to the building structure.

The BES team assisted by Joe Scollo and Bill Costello returned the following morning to remove all ceiling debris and any water that seeped back out from the outer walls and set up floor dyers to help dry carpeting and VCT tile. The quick response and professionalism from all employees over multiple units, shows how well FM performs in a crisis.

Nominated By: Larry Blomberg, BES South Area Manager

Stan, Brian, Larry, Jade, James, Bill



Team Award for Excellence

Larry Blomberg, Katherine Humphries, Lee Allsbrook, Susan Nicholas, Tonya Wright, Stanley Smith, Julies Deese, Jean Pierre Mvumbi, Pete Crainshaw Josh Guzman, Jason Brissended, Calvin Buchanan, Arnold Vanhoy, Jeffrey Burris Ron Hobson, Bob Fitzgerald, Tony Williams and Dennis Herr

I would like to nominate our group BES Larry Blomberg, Myself Katherine Humphries, Lee Allsbrook, Susan Nicholas, Tonya Wright, Stanley Smith, Julie Deese, Jean Pierre Nzau Mvumbi, for the Team Acknowledgment Award.

McEniry Building has had challenges since May 2017. McEniry building has been operating on a very out dated equipment air system, etc. The outdated units has caused very high moisture and humidity throughout the McEniry Building. The humidity, and high levels of moisture in the building, caused heavy mold and mildew throughout the building. The poor air quality, mold and mildew prompted many complaints from the Faculty and Staff workers. The maintenance manager and crew worked rapidly toward replacing air systems, and units, for better air circulations and quality control in the McEniry bldg. However, the results from the poor air quality control caused heavy moisture to set inside the McEniry building for months, which resulted to tremendous amount of mold and mildew in the stairways, ceiling, walls, and doorframes. The Maintenance manager estimated hiring an outside contractor for the cleanup cost up to thousands of dollars.

A plan was implemented by maintenance. The plan was for the removal of the mold and mildew build up. The Maintenance team and BES team spent two days pressure washing and deep cleaning the mold and mildew from all affected areas. This project was uncomfortable due to everyone's clothing was wet throughout the process. It took teamwork, accuracy and the right attitude to go beyond the call of duty for this project. This project was not part of the BES team normal daily cleaning schedule or projects. Both teams put forth the effort in resolving the mold issue and mildew build-ups from the air system. I received an Email from Patrick Jones the McEniry Building Liaison. Mr. Patrick Jones highly praised the Maintenance team and the BES team for the hard work and effort in getting the job completed. I am honored to have participated in a project that displayed real teamwork.

Nominated By: Katherine Humphries McEniry Supervisor

McEniry Mold Clean Up Team



You Deserve A Round of Applause



We Applaud You – Team

- **Recycling Team:** Robert Marrero and Linda Roberts
- **Facilities Operations Team:** Barclay Brantley, Lee Beard, and Chris Lowrance
- **FBO Communications Team:** NiCole Lynch and Tenille Dellinger
- **Boiler Room Team:** Chris Lowrance and Billy Poston
- **BES Team:** Walter Alexander, Paul Dilgard and Johnnie Doyle
- **BES Grigg Team:** Chantal Kiyedi and Mary Smith
- **High Voltage Team:** Raymond Butler, Danny Dang, Travis Frady, Tom MacNab, and Terry McCormick
- **Zone 2 Team:** Brien Clapton and Dave Maharana
- **SRAPPA Volunteer Team:** Larry Blomberg, Vivian Cherry, Shannon Caveny-Cox, Clyde Derberry, Vanessa Dodd, Brian Guns, Solomon Franklin, Kelly Freshcorn, Carolyn Lewis, Sandy Mullins and Leigh Richardson

We Applaud You - Team

- **FO and BES Team:** Walter Alexander, Larry Blomberg, Bill Costello, Stan Gant, Brian Guns, Jade Reed-Kreis, Ronda Latham, James Revis and Joe Scollo

- **FO and BES Team:** Lee Allsbrook, Jason Brissenden, Larry Blomberg, Jeffrey Burris, Calvin Buchanan, Pete Crainshaw, Julie Deese, Bob Fitzgerald, Josh Guzman, Ron Hobson, Katherine Humphries, Jean-Pierre Mvumbi, Susan Nicholas, Stanley Smith, Tony Williams, Tonya Wright, Arnold Vanhoy,

We Applaud You - Individual

BES

- Walter Alexander, Colvard
- Pershell Leak, Library
- Paul Dilgard, CHHS
- Johnnie Doyle and Radmila Pavlovic, Grigg
- Donnie Watkins, McEniry



Capital Projects: Jennifer Price

Facilities Planning: Tyler Sytsma and Mike Lizotte

Fire Controls Group: William Clark and Eric Giles

Recycling: Shannon Caveny-Cox

New Hires

January – March 2018

Facilities Information Systems

- Mark Campbell, IT Support Specialist
- Hannah Palko, GIS Survey Technician

Facilities Operations

- Erika Miller, Administrative Support Associate

Grounds

- Jorge Triana, Facility Maintenance Supervisor, Central Campus

Central Ops

- Ian Richardson, Engineering Technician

Renovations

- Alexander Aldridge, FM Tech Bldg Trades



New Hires

January – March 2018

Center City

- Walter Downs, Building Environmental Tech

Building Environmental Services

- Tamira Boyce, Bldg. Environmental Technician, Woodward
- Francisco Gonzalez, Bldg. Environmental Technician, BES North
- Sherod LaLiveres, Bldg. Environmental Technician, CHHS
- Juan Morrison, Bldg. Environmental Technician, CHHS
- Sara Sibley, Administrative Support Assoc., BES Admin
- Fredricka Sweeting, Bldg. Environmental Technician, CHHS
- Jamel Sowell, Bldg. Environmental Technician, BES South
- Hiyana Witchard, Bldg. Environmental Technician, Library
- Jerry Womack, BES Supervisor, CHHS

Promotions

January – March 2018

Building Environmental Services

- Carla Howze, Kennedy

Facilities Planning

- Kathryn Horne

Facilities Operations

- James Gentle, Renovations
- Michael Greer, Zone 2
- Carl LaChance, Zone 4
- Dwight Nealey, Zone 7
- Michael Rogers, Renovations
- James Still, Grounds
- Michael Watt, Renovation



SPECIAL RECOGNITION

Special Recognition

- **Willie Clark, Fire Systems**, certification as a NICET Level II Inspector of Water-Based Fire Protection Systems
- **Jeffrey Briggs, Fire Systems**, certification as a NICET Level II Inspector of Water-Based Fire Protection Systems

NICET certification is recognized as *the* industry standard in the fire protection world.

Special Recognition

- **Ronda Latham, BES**, completed PAC (Program for Administrative Certification)
- **Jennifer Price, Capital Projects**, received CCM Certificate (Certified Construction Manager)
- **Tom MacNab, High Voltage**, completed Certified Education Facilities Professional / CEFP



Special Recognition

We appreciate you, Mr. Jones!



David Jones, SRAPPA President 2017-2018, presents Philip Jones with a plaque of appreciation for his support of the SRAPPA 2017 Conference.

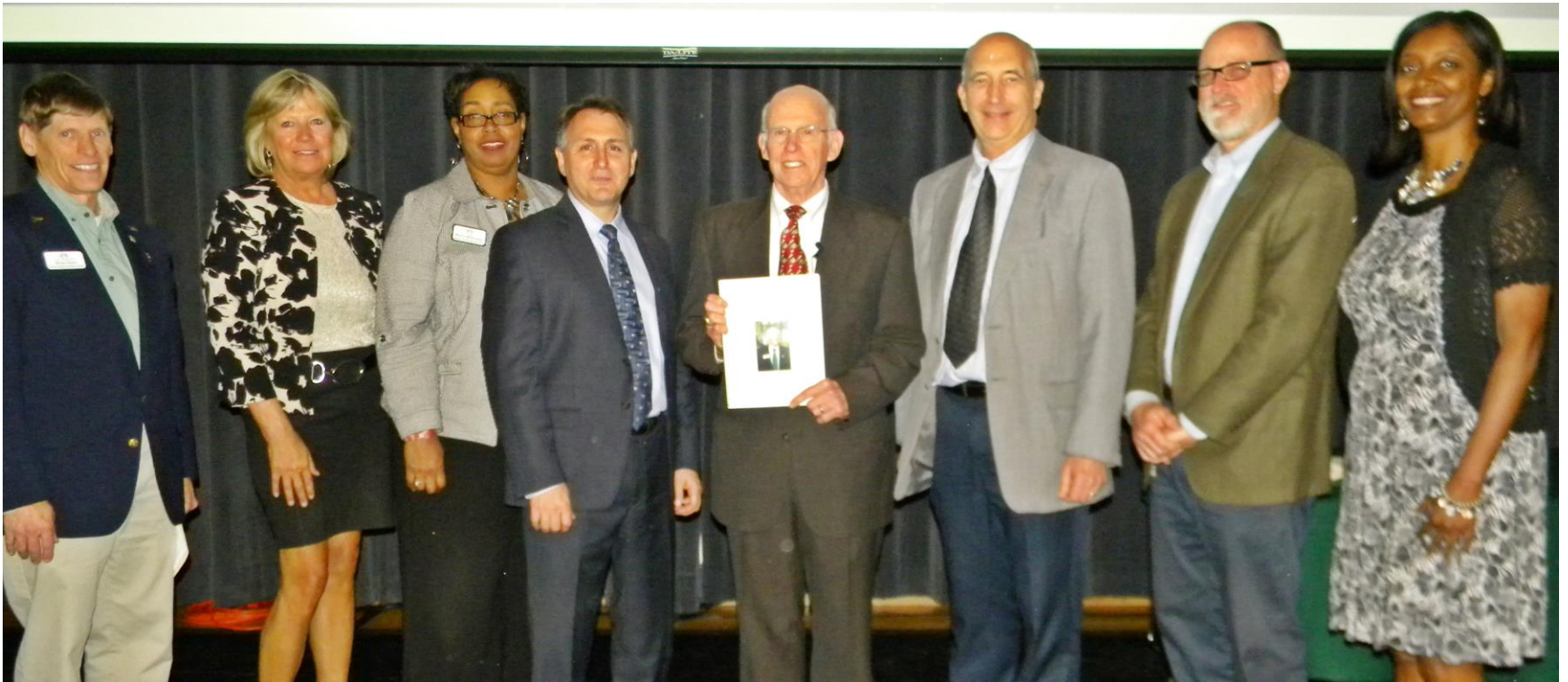
Mr. Philip Jones, Jr. earns Frank B. Turner Award



Mr. Philip Jones, Beth Hardin, and Facilities Management staff at the State Construction Conference March 2018



The Leadership Team presents Philip Jones with a bound copy of the winning Frank B. Turner Award submission



“Nothing is Finer than a Safe 49er”

2017-2018 Safety Slogan

Robert J. Robinson

Safe Teams of the Quarter

Building Environmental Services and Facilities Operations

Center City Building (3 shifts)	Automotive	Zone 1
CHHS (College of Health Human Services)	FCAP	Zone 2
Colvard	Fire Systems	Zone 3
Grigg	Grounds – Playing Fields	Zone 4
Kennedy	High Voltage	Zone 5
Library	Lock Shop	Zone 6
North Area Floor Crew	Renovations	Zone 7
South Area Floor Crew	Utilities	
Woodward		

Each staff member receives 1 hour comp time



FACILITIES MANAGEMENT PRESENTS....

A UNIT SPOTLIGHT

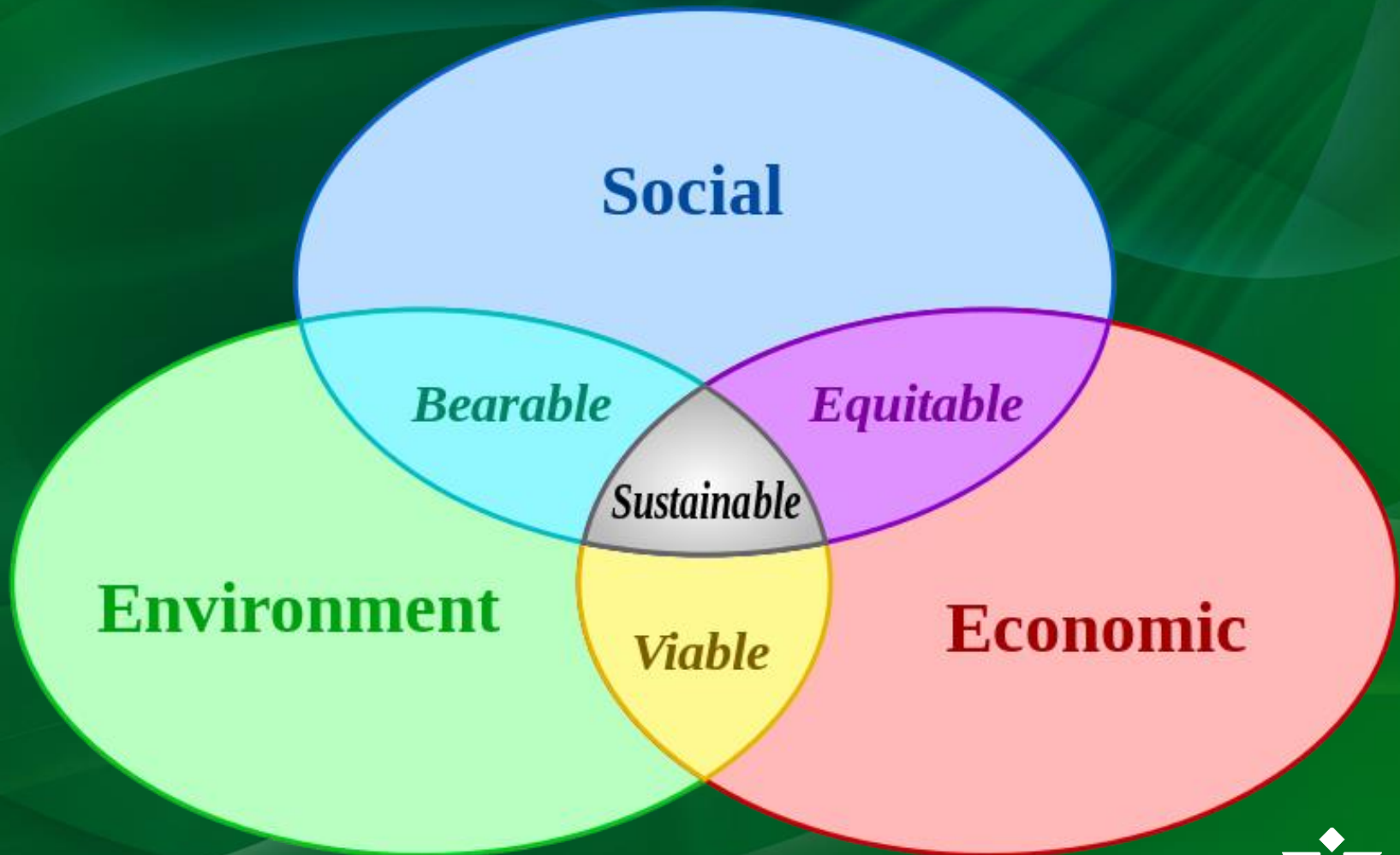
“FACILITIES PLANNING – SUSTAINABILITY OFFICE”

WHAT DO WE DO?
HOW DOES IT AFFECT YOU?



What is “Sustainability”?

(Hint: It’s that small target in the middle)



What do we do?

1. We brag about you – A LOT!



- 9 certified green buildings
- Water Intensity: >50% decrease
- Energy Intensity: 32% decrease
- Car Commuting down to 54%
- Bike Lanes on 62% of roads
- Largest EV fleet in state (>150)
- Zero Waste Stadium
- New degrees and courses
- Research institutes (EPIC, Urban)
- Outreach (Keeping Watch)



What do we do?

2. We Get You Recognized

- APPA Awards
- STARS
- Carbon Commitment
- Tree Campus USA
- Green Fleet Awards
- Green Sports Alliance
- Bicycle Friendly University
- Green Restaurant



What do we do?

3. We ask – Why? (or Why Not?)

- Sustainability Planning
- Getting Beyond Compliance
- Changing to Meet New Realities
 - Housing boom + light rail = U. City
 - Urban Research University
 - Refurbishing instead of constructing



What do we do?

4. We Work University-Wide

- Something for Everyone
 - Staff: Green Office
 - Faculty: Teaching Workshops
 - Students: Events, Green Fund, Jobs, Research, Adopt-A-Spot, Gardens ...
- Something from Everyone



UNC CHARLOTTE

Who Are We?

Michael Lizotte

University Sustainability Officer

Tyler Sytsma

Sustainability Coordinator

Interns, Interns, Interns ...

Facilities Planning

Executive Sustainability Committee

