



*All Employees Meetings
July 18 and 26, 2018
Fiscal Year 2018 Fourth Quarter Employee Recognition*





RECOGNITION

Jeanine Bachtel

Supervisor of the Quarter

April – June 2018



This award is presented to individuals who, in the course of their duties, exhibits outstanding customer service, and demonstrates creativity and initiative that results in outstanding measurable outcomes over the course of the quarter. Recipients for this award will be submitted for recognition under the Governor's Award for Excellence Program.

Supervisor of the Quarter

Jeanine Bachtel

During the past year, Jeanine was asked to take on additional duties as the Interim Director of Facilities Planning. She stepped into a difficult situation brought on by departure of several key members of the planning team and performed exceedingly well. In this role, she successfully completed high visibility Board of Trustee and Board of Governor actions. She initiated the process for developing the “next” Five-year Capital Construction Plan – 2021-2026 and met with all divisions of the University to begin this effort. This undertaking will lead to dramatic changes to the campus.

Due to her outstanding success in the Interim Planning Director role, Jeanine was asked to take on “extra duties” as the Interim Director of Capital Projects due to retirement of the former director. She never hesitated when accepting this position and has again proven herself as an effective and strong team leader. She is regularly asked to participate on various university boards, committees, and other diverse groups as a source knowledge relating to campus infrastructure and facilities management.

Jeanine is active in professional organizations and community service. She recently completed her tenure as vice president of Construction Professionals Network of NC (CPN). She continues as a Board of Director with CPN and is Chair of CPN Institute, which performs public service by advising small North Carolina towns on development opportunities at no charge.

Under her leadership, CPN has conducted planning sessions and provided written reports to multiple towns throughout the State. This work includes developing and refining their master plan and outlining how to enhance economic development. These towns, with limited resources (both funds and staff), have a difficult time making progress. Jeanine’s leadership of this effort is making difference in our State.

Nominated By: Phil Jones, AVC, 4.3.2018

Bill Allerton

Employee of the Quarter
April – June 2018



This award is presented to an individual with exceptional performance above and beyond expected duties, exhibits outstanding customer service, and demonstrates creativity and initiative that results in outstanding measurable outcomes over the course of the quarter. Recipients for this award will be submitted for recognition under the Governor's Award for Excellence Program.

Employee of the Quarter

Bill Allerton

The J building is very warm in the summer and cold in winter, despite the HVAC system. Bill figured out if we were to paint the doors white, we could lower the temperature. Bill also had the idea to install a radiant heater instead of another gas-blowing heater. We took reading on the doors in the current state. We noticed on 90 plus degree-days the doors could raise to 112 or more degrees in the inside of the door.

Using Bill's idea, the doors were painted white. The inside temperatures were lowered to 85 degrees on a similar day. This takes load off the HVAC unit and reduces the need for the HVAC to run all the time. This past winter Bill researched radiant heaters for the shop. Working with Joe Loder from Zone 6, we found a 50-foot radiant heater.

This has made the shop more comfortable during climate events and helps dry the floor on wet/snow days. Thank you Bill for the innovations to keep everyone conformable in the shop without breaking the bank. I would like to nominate Bill for employee of the quarter for his innovative idea.

Nominated By: Chris Facente, Automotive Supervisor, 6.18.2018

Team of the Quarter

April – June 2018

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Team Award of the Quarter

Gary Edwards, Jim Stafford, Steve Plott, Randy Walters, and Mark Blackwelder

The Office of Waste Reduction and Recycling would like to nominate Gary Edwards and the construction crew, Jim Stafford, Steve Plott, Randy Walters and Mark Blackwelder for their outstanding help over the past few months. Gary and the crew went above and beyond to help our office finalize the new recycling warehouse facility. Prior to our office's occupancy of the new building, there were multiple projects in need of completion. One of those projects was installing bollards both inside and outside the facility. Thanks to the hard work of the construction crew, the bollards were ordered, painted (and painted again) and installed successfully. The crew also assisted in delivering and installing heavy steel shelving inside the facility. When we mixed up parts from two different shelf sets and the pieces were jammed together, the crew worked hard to get the pieces apart and put them together correctly.

As each of these smaller projects were completed, the crew continued to go above and beyond to assist our office. They rerouted one of the downspouts to reduce flooding in the facility as well as anchored down shelving and moved our cardboard baler into the facility. At the same time that they were helping to organize the warehouse, this crew helped us reorganize how pallets were handled. They brought all existing pallets from the compound up to our building so that new companies could start picking up pallets from the loading dock rather than off the ground.

Outside of the recycling warehouse projects, this construction crew is always willing to assist us in other ways. Many of the items collected and stored in the Universal Waste Shed must be moved from the shed onto trucks for proper recycling. Without our own equipment to move the pallets, the construction crew supports our efforts by making themselves available to load the items as needed. This is a tremendous help to our office and to ensuring our mission of diverting waste from the landfill is met. These activities are not necessarily on this crew's daily job responsibilities, yet they are always willing to help out with a smile. We could not accomplish all we do without their help. They truly represent the word teamwork within Facilities Management. Please consider their nomination.

Nominated By: Shannon Caveny Cox, Recycling, 5.17.18

Individual and Team Awards for Excellence

The submissions must meet at least one of the following criteria to be eligible for the employee of the quarter award.

Customer Service

Staff member provided customers with service or assistance far beyond what is normally expected or required of the job. (Details of the event should be listed)

Collaboration

Individual or team exhibited outstanding performance effort, initiative, or creativity that involved reaching across unit or department lines to fellow FM team members or other UNC Charlotte staff to produce positive change. (Details of the event should be listed)

Innovation

Event or activity generated a novel, creative or valuable idea used to develop new or improved processes, methods, systems, products, or services that improved or made FM or UNC Charlotte a better place to work. (Details of the event should be listed)

If the nomination does not meet any of these criteria, the nominee receives an applause card signed by Phil Jones acknowledging recognition of doing their job well. Employee will receive the card prior to the All Employees Meeting. All who receive applause cards for the quarter will be noted on a slide during the All Employees Meeting.



Individual Award for Excellence

Joyce Clay, Capital Projects

Joyce goes out of her way to be helpful to others in the department on an ongoing basis. She has repeatedly helped me by proof reading my work and helping me catch mistakes without being asked. When she sees me working on tasks she frequently volunteers her assistance.

Recently she noticed that I had received a large stack of project drawings and she took the initiative to open and organize them for me. She also offered to help me with the delivery of the drawings to our customers. Joyce is always looking for ways to help out well above and beyond any expectations.

Nominated By: Donia Schauble, Capital Projects, 6.20.2018

Individual Award for Excellence

Bobby Robinson, Automotive

Bobby, in the automotive shop, has repaired two vacuum cleaners for me this month. The first one had a switch that fell inside the vacuum. He repaired it. The second time was yesterday, the rollers on a different vacuum cleaner would not work and I was told we needed to send it to surplus. I asked Bobby to look at it when he had a chance. He said it had a bad wire. He fixed it, then cleaned it up on the inside, removing the stuff around the rollers. Now it works fine.

I work second shift, some issues happen after normal business hours, and Bobby is usually in the shop when I go there to clean. He is always helpful and takes time from what he is doing to assist me. Thank you Bobby I really appreciate this.

Nominated By: Linday Wiley, BES Woodward Zone, 4.27.2018

Phil Jones and Bobby Robinson



Individual Award for Excellence

Chris Schultz, Grounds

Special thanks to Chris for leading the set up crew with short notice (since that group is short handed) for our department's annual spring fellowship in May. He is also a master repairman.

While someone was loading a piece of equipment we borrowed, it slipped, and a piece was broken. He fixed it from scrap parts within an hour. The equipment looked better than when we borrowed it. Thank you Chris. You are an expert craftsman.

Nominated By: Beverly Imes, AVC, 6.18.2018

Team Award for Excellence

Bill Allerton, Bobby Robinson, Vince McNeil, and Renovations Shop

Following Bill Allerton's suggestion for painting the doors white to keep temperatures down in the shop, Renovations was able to supply paint not used on another job to paint the shop doors. Bobby, Vince, and Bill all painted the shop doors early in the morning before the oppressive heat started. We found door temperatures went down from as high as 112 degrees to 85 degrees. In addition, we had just enough white paint to paint two doors on the inside. We found the reflective paint brightened up this area of the shop.

Thank you team for finding a way to make the shop more comfortable for all in the shop without spending any additional funds. This is truly a service to your co-workers. I would like to nominate these fine individuals for the Team Acknowledgment award.

Nominated By: Chris Facente, Automotive Supervisor, 6.18.2018

Automotive and Renovations



EMPLOYEE RECOGNITION

Safe Teams of the Quarter

Building Environmental Services and Facilities Operations

| | | |
|---------------------------------|--------------------------|--------|
| Center City Building (3 shifts) | FCAP | Zone 1 |
| South Floor Crew | Fire Systems | Zone 2 |
| North Floor Crew | Grounds – Central Campus | Zone 3 |
| EPIC | Lock Shop | Zone 4 |
| Grigg | Renovations | Zone 6 |
| Colvard | Utilities | Zone 7 |
| Kennedy | | |
| Library | | |

Each staff member receives 1 hour comp time



You Deserve A Round of Applause

Great Job! Bravo! Way to Go!



We Applaud You - Individual

Building Environmental Services

Beverly Starcher, Kennedy

Capital Projects

Jeanine Bachtel

Joyce Clay

Facilities Operations

Bill Allerton, Automotive / Grounds

Jon Canapino, Grounds

Chris Schultz, Grounds

Bobby Robinson, Automotive

We Applaud You - Team

Automotive Shop and Renovations:

Bill Allerton, Bobby Robinson, Vince McNeil and Renovations Shop

Grounds Construction Team:

Gary Edwards, Jim Stafford, Steve Plott, Randy Walters and Mark Blackwelder

Awards for Excellence



New Hires

April – June 2018

Capital Projects

- Bart Bruchok, Director Capital Projects

Facilities Information Systems

- William Seamon, IT Support Specialist

Facilities Planning

- Anna Regan, University Program Associate

Facilities Operations

- Brad Caudle, Facilities Maintenance Supervisor, Grounds (Arboist)
- Mike Metford, Grounds Services Tech, Central Campus
- Anthony Thurmond, Grounds Services Tech, Playing Fields
- Anthony Green, Grounds Services Tech, Perimeter
- Bobby Mallory, Grounds Services Tech, Perimeter
- Jacob Taylor, Grounds Services Tech, Perimeter
- Andrew Tilley, Grounds Services Tech, Perimeter



New Hires

April – June 2018

Facilities Operations

- Darin Hall, FM Tech Mech Trades, Zone 1
- Andrew Duskie, FM Tech Mech Trades, Zone 5
- Erick Klein, FM Tech Mech Trades, Zone 5
- Jarrett Garrison, FM Tech Mech Trades, Zone 5
- Wesley Kitchens, FM Tech Mech Trades, Zone 6
- Samuel Wyatt, FM Tech Mech Trades, Zone 6

Building Environmental Services

- Dennis Kaseam, Bldg. Environmental Technician, BES Admin
- Janesia Hart, Bldg. Environmental Technician, Colvard
- Roosevelt Chambers, Bldg. Environmental Technician, Kennedy
- Maria Vega, Bldg. Environmental Technician, McEniry
- Anabel Lopez, Administrative Support Assoc., McEniry



Promotions

April – June 2018

Building Environmental Services

- Rosemary Jenkins, BES CHHS

Facilities Operations

- William Elledge, Zone 5
- Donna Sofsky, Facilities Operations
- Charlie Kraus, Zone 8

SPECIAL RECOGNITION

Fiscal Year 2018 Directors Coin Recipients

- Pamela Duff, Facilities Information Systems
- Matt Chase, Parking Services
- SRAPPA Committee – David Smith, Sandy Mullins, Paul Taylor, Brian Guns, Brian Kulger, NiCole Lynch, and Clyde Derberry
- BES Leadership – Solomon T. Franklin, Shannon Caveny-Cox, Larry Blomberg, Vanessa Dodd, Kelly Freshcorn,
- Lee Alsbrook, Building Environmental Services
- Rob Ervin, Building Environmental Services
- Mario Moore, Building Environmental Services
- Tom Sparks, Capital Projects



Special Recognition

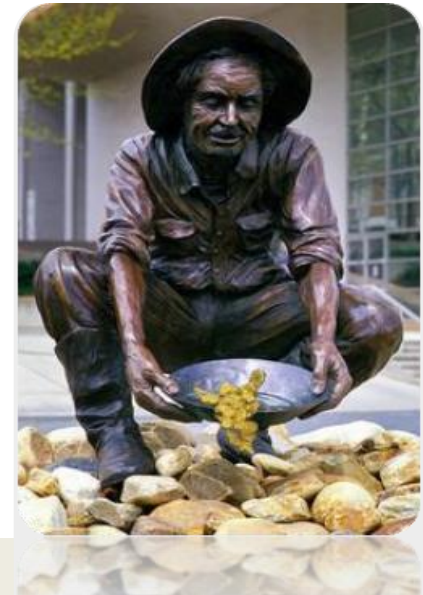
Erika Miller received her Masters in Sports Management
May 2018

Congratulations!

Golden Nugget Recipients

- July 2018
 - Jade Reed-Kreis, Facilities Planning
 - Gladys Baquero-Vasques, BES
 - Robert Cooke, Recycling
 - Steve McMiller, BES
 - Donneesha Richardson, BES
 - Sara Sibley, BES
 - Marcos Torres, BES
 - Connie Worley, BES
 - Chris Shultz, Grounds

The Golden Nugget is staff recognition via the University Staff Council for exceeding job expectations and representing UNC Charlotte in a manner we can all be proud of. For more information <https://stafforg.uncc.edu/>



Golden Nugget Recipients

- June 2018
 - Monique Davis, Facilities Business Office
 - Sumia Mayfield, BES
- May 2018
 - Darcy Everett, Recycling
 - Michael Greer, Zone 2
 - Brien Clapton, Zone 2

Golden Nugget Recipients

- April 2018
 - Fred Brillante, Facilities Information Systems
 - Tenille Dellinger, Facilities Business Office
 - NiCole Lynch, Facilities Business Office
 - Chris Facente, Automotive
 - Bobby Robinson, Automotive