

Agenda

Guest: Beth Hardin, Vice Chancellor for Business Affairs

Giving Green - Steve Olson

In Memory of Franjo Pauler

Unit Spotlight - Facilities Operations

OPEN FORUM

New Hires and Promotions

Learning and Development - Clyde Derberry

Employee Recognition – Kathryn Horne, Lee Snodgrass, and

Brian Guns

Announcements

Please turn off or silence your phones and radios. Thank you



Beth Hardin, Vice Chancellor for Business Affairs
Facilities Management All Employees Meeting



Steve Olson

Giving Green Co-champion

Business Affairs

In Memory



Franjo Pauler

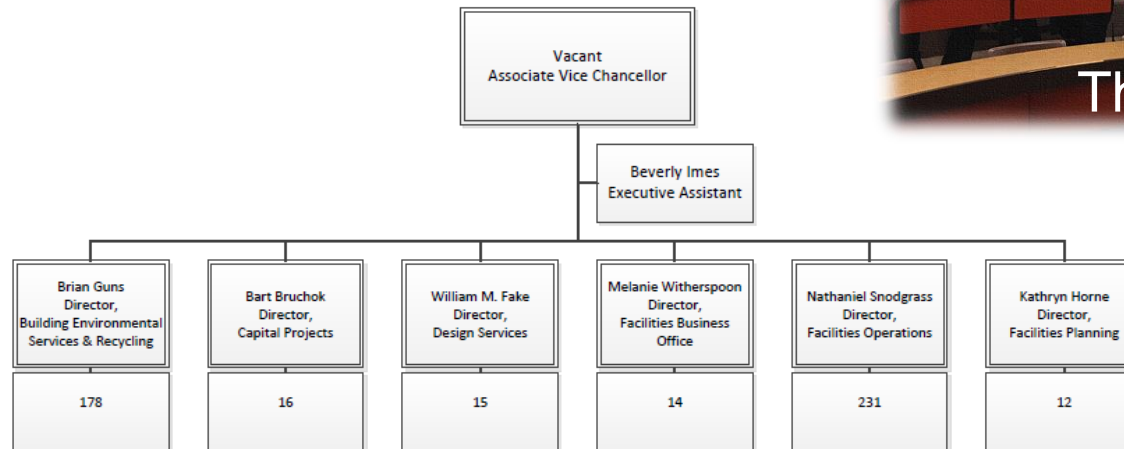
Building Environmental Services

Facilities Management family member 2001-2018

Special Thanks to all who helped during Hurricane Florence



The University of North Carolina at Charlotte
 Division of Business Affairs
Facilities Management
 468 Positions



First and Second Shifts



September 2018



FACILITIES MANAGEMENT PRESENTS....

A UNIT SPOTLIGHT

“FACILITIES OPERATIONS”

WHAT DO WE DO?
HOW DOES IT AFFECT YOU?

New Hires

July – September 2018

Facilities Business Office

- Tenille Dellinger, Communications Specialist

Facilities Information Systems

- Dipesh Ingawale, BAS FIN Graphics
- William Waddell-Jacobs, AutoCAD Drafter

Recycling

- Stephen Olson, University Program Associate

Facilities Operations

- Lucas Trinidad, Grounds Tech, Central Campus
- Devan Babish-Jakones, Grounds Tech, Central Campus
- Del Allen, High Voltage Distribution Specialist, High Voltage



New Hires

July – September 2018

Facilities Operations

- Eddie Ballard, FM Tech Mech Trades, Zone 1
- Marcus Harris, FM Tech Mech Trades, Zone 2
- Samuel Moore, FM Tech Mech Trades, Zone 5

Building Environmental Services

- Carolyn Belton, Bldg. Environmental Technician, Kennedy
- Joe Berger, Bldg. Environmental Technician, BES North
- Reon Jones, Bldg. Environmental Technician, Library
- Jessie Miller, Administrative Support Associate, Center City
- Laetitia Ntoto, Bldg. Environmental Technician, BES Admin

Promotions

July- September 2018

Building Environmental Services

- Zoumana Kamagate, BES EPIC

Design Services

- Alicia Wells

Facilities Operations

- Anthony Gasparini, Grounds
- Samuel Moore, Zone 5
- Jeffrey Saer, Zone 2

NINER READY, SAFE *AND* STEADY

RAMEL CARTER

GRAINGER

Safe Teams of the Quarter

Building Environmental Services and Facilities Operations

Center City Building (3 shifts)

CHHS

Colvard

EPIC

Grigg

Kennedy

Library

McEniry

North Floor Crew

Recycling

South Floor Crew

Woodward

Automotive

BAS Controls

Central Operations

FCAP

Fire Systems

Grounds – Central Campus

Grounds- Perimeter

High Voltage

Lock Shop

Renovations

Steam Plant

Utilities

Zone 1

Zone 2

Zone 3

Zone 4

Zone 5

Zone 7

Each staff member receives 1 hour comp time

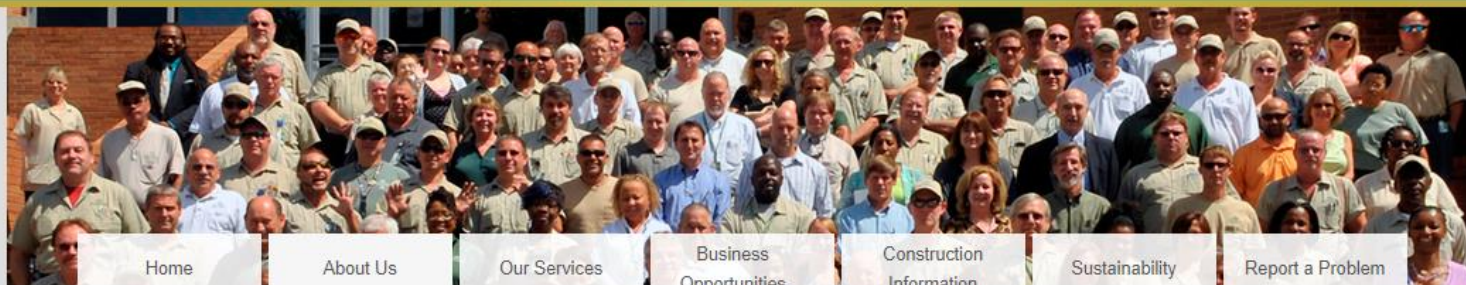


UNC CHARLOTTE

STAKE YOUR CLAIM

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EMPLOYEE RECOGNITION



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Mission, Vision and More

News

Organizational Chart

Policy Statements

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Confidential or sensitive data, or data that is personally identifiable should never be collected or stored on publicly available websites. See supporting documentation for University Policy 311 - [Guideline for Data Handling](#).

Employee Recognition Program Nomination

Recognitions are presented to individuals or teams who demonstrate superior performance above expected duties, maintain an above average, productive work environment, and/or demonstrate positive and professional interaction with fellow employees as well as the university community.

The submissions must meet at least one of the following criteria to be eligible for the employee of the quarter award. Please be specific in your nomination listing details of the actions the individual or team made.

Customer Service

Staff member provided customers with service or assistance far beyond what is normally expected or required of the job.
(Details of the event should be listed)

Collaboration

Individual or team exhibited outstanding performance effort, initiative, or creativity that involved reaching across unit or department lines to fellow FM team members or other UNC Charlotte staff to produce positive change.
(Details of the event should be listed)

Innovation

Event or activity generated a novel, creative or valuable idea used to develop new or improved processes, methods, systems, products, services that improved or made FM or UNC Charlotte a better place to work.

Staff Recognition Committee

<i>Participant Name</i>	<i>Unit</i>
Charleata Neal <i>(non voting)</i>	Facilities Business Office – HR Mgr
Leigh Richardson <i>(non voting)</i>	Facilities Business Office
Beverly Imes <i>(non voting)</i>	Associate Vice Chancellor's Office
Clyde Derberry <i>(non voting)</i>	Facilities Business Office
Dorothy Vick	Capital Projects
Nick Patel	Facilities Planning
Jon Coty	Facilities Information Systems
Robert Bonds	Recycling
Virgie Fewell	BES – Grigg
Marijan Pavlovic	BES – Colvard
<i>Pending Replacement</i>	Zone 5
Michael Rogers	Renovations, Central Ops
John Surace	Grounds
Steve Burt/Shawn Kelly	Design Services
Sherry Ceallaigh	Facilities Business Office

You Deserve A Round of Applause



We Applaud You - Individual

Building Environmental Services

Sara Sibley, Administration

Roosevelt Chambers, Kennedy Zone

Jermaine Morrison, CHHS Zone

Facilities Operations

Mary Hajtovik, Administration

Warren Monk, Supervisor - Grounds Playing Fields

Stan Gant, Supervisor - Fire Controls Group

We Applaud You - Team

- **Facilities Operations and BES:** Brien Clapton, Jeffrey Carmien, Paul Dilgard, Robert Fitzgerald, Ronnie Hobson, Charlene Johnson, Eric Klein, Dave Maharana, Sumia Mayfield, James Revis, Christopher Shores, Donnie Watkins, and Michael Watt
- **FIS Team:** Benny Reese and Elias Mahfoud
- **FIS Team:** Lee Beard, Mark Campbell, Mike Camp, Jon Coty, Keith Dixon, Bobby Fine, Rob Herrington, and Jeff Nanney
- **Recycling SOAR Support:** Robert Bonds and Linda Roberts

We Applaud You - Team

- **Philip Jones Farewell Video Team:** Tenille Dellinger, Greg Jones and NiCole Lynch
- **Jones Reception Photography and Videography Team:** Larry Blomberg, Greg Jones, NiCole Lynch and Steve Olson
- **Recycling Team:** Robert Bonds, Luis Chalco, Robert Cooke, Sam Coleman, Darcy Everett, Cody Hoyle, Robert Marrero, Annette Miller, Dot Munson, Stephen Olson, Amir Patterson and Linda Roberts
- **BES CHHS Second Shift Team:** Lakisha Hannah, Angela Mullins and Fredricka Sweeting

Individual and Team Awards for Excellence

The submissions must meet at least one of the following criteria to be eligible for the employee of the quarter award.

Customer Service

Staff member provided customers with service or assistance far beyond what is normally expected or required of the job. (Details of the event should be listed)

Collaboration

Individual or team exhibited outstanding performance effort, initiative, or creativity that involved reaching across unit or department lines to fellow FM team members or other UNC Charlotte staff to produce positive change. (Details of the event should be listed)

Innovation

Event or activity generated a novel, creative or valuable idea used to develop new or improved processes, methods, systems, products, or services that improved or made FM or UNC Charlotte a better place to work. (Details of the event should be listed)

If the nomination does not meet any of these criteria, the nominee receives an applause card signed by Phil Jones acknowledging recognition of doing their job well. Employee will receive the card prior to the All Employees Meeting. All who receive applause cards for the quarter will be noted on a slide during the All Employees Meeting.



Mary Hajtovik

Facilities Operations

Mary reached out to the Sustainability Office looking for a way to provide more use to the old uniforms she gathers that would otherwise be discarded.

Her suggestion of finding a local art studio that works with kids who could use these as smocks ended up resulting in a local art gallery accepting the first batch of donations to use with their children's summertime art camp.

Her insightful "thinking outside the box" mindset on this otherwise discarded waste stream helped UNC Charlotte support our local community and reduce the amount of waste we send to the landfill.

Nominated by: Tyler Sytsma, Facilities Planning

Mary Hajovik



Sara Sibley

Building Environmental Services

I would like to nominate Ms. Sara Sibley for an Award for Excellence. Sara was hired as the administrative assistant for BES. Since Sara joined the team she has demonstrated high competency and an attention to detail that has taken our team to a higher level of being process oriented and data-driven. Members of the team on every level have witnessed and complimented Sara for the positive impact she consistently makes. Sara has been integral to the daily success of the unit covering many important items that were originally assigned to the BES Office Manager.

When the previous BES Office Manager left to go to another division, Sara stepped right in and has handled the responsibilities with the utmost level of professionalism and efficiency. Sara has successfully worked with our window cleaning contract, BES unit notifications, internal birthday and retirement celebrations, uniform orders, work request reports, roster updates, vehicle maintenance, and production of materials for new employees. Sara consistently goes above and beyond on the assignments that she is given.

Specifically, when our team has worked on a re-verification of the baseline for our equipment inventory, Sara has been instrumental in enhancing our verification process that has resulted in improved documentation and increased accuracy. Sara boosts team moral and deserves to be recognized for the significant impact that she has made since working in BES&R.

Nominated by: Solomon T. Franklin, Building Environmental Services

Sara Sibley



Roosevelt Chambers

Building Environmental Services – Kennedy Zone

Mr. Roosevelt Chambers really helped me out of a bind on Saturday morning (Sept. 22).

I needed to load some equipment from Storrs (5 pedestals) into a pickup truck for the EXPLORE Open House admissions/recruitment event at 7 AM in the SAC. I was expecting two student workers to help me, but they never showed up.

Mr. Chambers was cleaning in Storrs, and I asked if he would help me load the truck. He immediately came and assisted me with the pedestals - I could not have done it without him. Mr. Chambers really went above and beyond early on a Saturday morning.

I was very grateful.

Nominated by: Elena Payne-Wiens, College of Arts+Architecture

Roosevelt Chambers



Jermaine Morrison

Building Environmental Services – CHHS Zone

Jermaine (Juan) is the ultimate "go to " team player.

In an environment where absenteeism creates undue hardship on the team as a whole, Juan has consistently set the example of being "Responsible and Accountable" for his fellow teammates during his eight months of employment.

Juan has stepped in and filled in the gap. His dedication is unmatched, greatly appreciated, and duly worthy of recognition.

Nominated by: Jerry Womack, CHHS Zone Supervisor, Building Environmental Services

Jermaine (Juan) Morrison



Stan Gant

Facilities Operations – Fire Systems

Stan Gant supervises eight Fire Systems personnel in maintaining 117 campus facilities, in support of 30,000 campus personnel. During this time, Mr. Gant has executed his duties with integrity and a strong resolve that has garnered measurable results above expectations. He has overseen the completion of 89 work orders, 122-sprinkler preventative maintenance tasks campus wide.

His leadership has evolved the Fire Systems Shop to a forward leaning proactive section exceeding prior benchmarks and expectations by providing guidance in setting up the sections preventative maintenance schedule in accordance with NFPA 25. He was the driving force behind the campus's fire door maintenance program, a first in 10 years. He identified and coordinated the inspection, maintenance and repair of 33 fire doors in 13 buildings ensuring the safety of the campus occupants.

Additionally, Mr. Gant's diligence and high regard for campus safety was evident by playing a pivotal role in validating the function of the campus's 30 fire pumps. His efforts cumulated in re-packing two pumps, identified three for repair and one replacement, thus ensuring firefighting capabilities were available. Furthermore, Mr. Gant has played an instrumental role throughout all phases of six capital projects. He has directed a 100 percent validation of all new contractor installation and fire alarm programming. His meticulous leadership was shown when the section caught 15 programming errors and 32 sprinkler discrepancies, directly safeguarding the university's assets.

Due to his strong record of leadership, work accomplishments and high potential for future success, the Fire Systems Shop is proud to nominate Stan Gant.

Nominated by: The Fire Systems Shop

Warren Monk

Facilities Operations – Grounds – Playing Fields

Warren Monk stands out as the supervisor for the stadium grounds crew but really, the whole team is on point.

Warren is quick to meet about anything big or small and come up with solutions. He communicates very well to his team, who always do a great job with the assigned work requests/projects. They are the fast to respond and the quality of work cannot be questioned. Ken, Chris and many others all do excellent work on a consistent basis.

I don't know if I have ever seen our grounds look so good during the summer months. It is obvious to me the Warren cares about the university, his team's performance, the people that work for him and with him. I think that passion trickles down to the rest of the staff who show the same qualities in their demeanor and in my daily interactions with them.

The stadium grounds team just demonstrates consistent excellence on a daily basis.

Nominated by: Trent Barnes, Venue Management - Athletics

Warren Monk



Team Awards for Excellence



Brien Clapton, Dave Maharana, Micheal Greer, Neal Eudy, Michael Watt, Christopher Shores, Robert Fitzgerald, Ronnie Hobson, Erick Klein, Daniel O'Donnel, Jeffrey Carmien, James Revis, Charlene Johnson, Paul Dilgard, Sumia Mayfield and Donnie Watkins

Teammates across Facilities Operations, Building Environmental Services, and Audiovisual Integration and Support for Learning Environments (AISLE) have identified condition deficiencies in our classrooms and are working together to bring classrooms back to excellent condition. Over the past year, the departments have implemented the Classroom Conditions Assessment Program (CCAP). The classroom condition assessment process provides the basis for determining capital needs to correct current problems and to avoid future classroom deterioration. Condition tracking and renovations are ongoing as a part of CCAP. This team has been vital to the success of this program.

Each individual consistently goes out of their way to ensure the success of the renovation and upkeep of the classrooms. The team's passion is a reflection of the University's commitment to improving our learning spaces. The team is working together to improve the state of UNC Charlotte classrooms and ensure that they are well suited for learning.

We want all classrooms to evoke a feeling of excellence and pride so that current and prospective students exude the same feelings for UNC Charlotte.

Nominated by: Katherine Britt, Audiovisual Integration and Support for Learning Environments

Classroom Condition Assessment Process Team



Rob Herrington, Jon Coty, Mark Campbell, Bobby Fine, Keith Dixon, Mike Camp, Lee Beard, and Jeff Nanney

Access control conversion of Housing and Residence life from Blackboard to Open Options. Facilities Management was tasked with proposing a unification of all access control onto one system. FM submitted a proposal, along with other departments, and it was agreed upon that FM unify campus access control under Open Options.

In the proposal, we requested 8 months to do the conversion along with around 350k to convert the Housing and Residence life. There was question whether the project could be completed with the funding requested.

Facilities Management was able to pull it off under budget and in less than four months rather than eight. What they pulled off is not only amazing, but also a great value to the campus. Everyone on this team did an incredible job completing this project by working extra hours.

Nominated by: Fred Brillante, Facilities Information Systems Director

Access Control Conversion Team



Mark Campbell, Jon Coty, Jeff Nanney, Lee Beard, Rob Herrington, Mike Camp, Bobby Fine, and Keith Dixon

Elias Mahfoud and Benny Reese

Facilities Information Systems

We discovered during the upgrade for the SAC NVRs (Network Video Recorders) that the contractor who did the installation had not provided us with all the documentation.

The contractor was contacted but was unable to locate the information. The vendor was contacted and their recommendation had significant cost ramifications due to the size of the SAC and the placement of the cameras.

Benny and Elias were able to devise and implement a simple solution that was able to save the university significant time and money.

Nominated by: Fred Brillante, Facilities Information Systems Director

Elias Mahfoud and Benny Reese



Robert Bonds and Linda Roberts

Recycling

Robert Bonds and Linda Roberts went above and beyond their day-to-day job responsibilities by assisting the Recycling office staff with multiple summer SOAR sessions over the past couple months.

Both Robert and Linda signed up to help us man our information table and speak with the incoming freshman and their families. They both came with great attitudes and sincerely engaged with everyone that stopped by Recycling's table.

It was a great addition to have recycling technicians at the table to talk to students about what can and cannot be recycled and offer a unique perspective through their work in the field. We truly appreciate Linda and Robert taking time out of their days to join us this summer.

Nominated by: Darcy Everett, Recycling

NiCole Lynch, Tenille Dellinger, and Greg Jones

I am nominating NiCole, Tenille, and Greg for coordinating and putting together the farewell video shown at Mr. Philip Jones' retirement celebration on August 17, 2018. The idea for the video came from Kathryn Horne as something fun and memorable to show at the reception.

NiCole and Tenille discussed and contacted Greg Jones, in BES, who agreed to voluntarily spend a few days capturing footage for inclusion to the video. NiCole contacted all directors on July 25 with specific instructions for those capturing their own videos so it would have optimal quality (for optimal quality - mobile video settings should be set to 1920x1080 and before recording be sure the device is turned to a landscape aspect ratio).

The email also included a schedule that Greg was available to anyone wanting to do a personal or small group message. Tenille also captured videos and put together the final video product that everyone enjoyed at the reception and are still enjoying. Thank you for making Phil's retirement celebration special by taking time from your other duties to create the video masterpiece.

Nominated by: Beverly Imes, Associate Vice Chancellor's Office

Tenille Dellinger and Greg Jones



Steve Olson, Greg Jones, Larry Blomberg, and NiCole Lynch

I am nominating this talented team for serving as photographers and videographers at my request during Mr. Philip M. Jones' retirement celebration on August 17, 2018.

This is not part of their job responsibilities; however, they consented to use their personal equipment to capture photos and video of the reception for Mr. Jones to have as a gift upon his retirement. They also edited the photos and video footage.

Very professional and world-class video production. This was extra special and I appreciate their time and collaborative efforts.

Nominated by: Beverly Imes, Associate Vice Chancellor's Office

Steve Olson, Larry Blomberg, and Greg Jones



Annette Miller, Sam Coleman, Dot Munson, Luis Chalco, Robert Cooke, Robert Bonds, Robert Marrero, Linda Roberts. Amir Patterson, Cody Hoyle, Darcy Everett, and Stephen Olson (Recycling Team)

I would like to nominate the entire Recycling department's collection team for an Award of Excellence, due to their valiant efforts in waste reduction and Recycling during the arduous avalanche of Cardboard and Styrofoam generated during 2018's campus Move-In event. The team worked 12 continuous days collecting over 17000 pounds of cardboard and a 52 foot trailer of Styrofoam.

During the process of Move-In students are encouraged to drop off flattened boxes in the 22 "Cardboard Corrals" constructed by the Recycling Department near residence hall entrances. This endeavor is complicated by the near cooperation of those moving into the residence halls. Most boxes are dropped off are not broken down and regrettably, full of trash. The department then deals with the material and transports it to 30 yard roll-offs situated in convenient locations throughout campus.

After the initial Move-In students continue to un-package their stuff and throughout the next week an extraordinary amount of material continues to come out of the residence halls. We call it the "IKEA effect"! A big shout out to HR&L, parking services and the Police for assisting in this annual waste diversion effort! They're Back!

Nominated by: Lee Arnold, Recycling

Recycling Team



Fredricka Sweeting, Angela Mullins, and Lakisha Hannah

The Building Environmental Services CHHS second shift team exemplifies the meaning of "Team" by working together to accomplish and complete all assignments designated to them.

They were without their shift lead for more than 30% of the scheduled days since the beginning of the year. Often under staffed, upon receiving the news, they would sometimes huddle and come up with a plan of how to get the work done in the absence of their Lead.

Once protocol was established, the shift could be closed without a lead or supervisor being present. Each member would take turns in assuring that the shift was closed out and that everything was secured. They were intentional about confirming that there is no "I" in TEAM.

Nominated by: Jerry Womack, CHHS Supervisor

Fredricka Sweeting, Angela Mullins, and Lakisha Hannah



Roosevelt Chambers, Building Environmental Services Employee of the Quarter

July – September 2018



This award is presented to an individual with exceptional performance above and beyond expected duties, exhibits outstanding customer service, and demonstrates creativity and initiative that results in outstanding measurable outcomes over the course of the quarter. Recipients for this award will be submitted for recognition under the Governor's Award for Excellence Program.



UNC CHARLOTTE

Team of the Quarter

BES – CHHS Zone Second Shift

Fredricka Sweeting, Lakisha Hannah, and Angela Mullins



This award is presented to a team with exceptional performance above and beyond expected duties, exhibits outstanding customer service with fellow workers and the university staff and demonstrates creativity and initiative that results in outstanding measurable outcomes.

Facilities Management's Employee of the Year

This is the fourth year of this recognition.

Those eligible were the last two Facilities Management Employees of the Quarter

- First Quarter - Carolyn Lewis, Facilities Business Office
- Second Quarter - Tyler Sytsma, Facilities Planning
- Third Quarter - Shannon Caveny-Cox, Building Environmental Services and Recycling
- Fourth Quarter - Bill Allerton, Facilities Operations

The Staff Recognition Committee voted among these two candidates based on previous submissions and selected Carolyn Lewis.

Eligibility Criteria:

- The winner consistently maintains a high level of work, exhibits outstanding customer service and/or demonstrates creativity, safety, and noteworthy behavior.
- Must be in good standing in accordance with FM Policy Statement #9 - Performance Dependability.
- Employees who received the Employee of the Quarter award during the past four quarters (July – June) are eligible.

Eligibility Process:

- Nominations are voted on by the Recognition Program Committee and approved by the Associate Vice Chancellor of Facilities Management.
- Recognition for fiscal year “Employee of the Year” is announced in the October All Employees Meeting.

Amenities:

- Four (4) hours of comp time
- Plaque
- Letter of commendation from the Associate Vice Chancellor of Facilities Management
- Facilities Focus newsletter notation.



Congratulations to Carolyn Lewis



Pictured left to right are Melanie Witherspoon, director of Facilities Business Office, Carolyn Lewis, and Kathryn Horne, interim associate vice chancellor for Facilities Management

Associate Vice Chancellor's “*Idea of the Year*”

This recognition is presented to an individual or group of individuals who reflects thinking “out of the box.” The idea should be reasonable and provide FM cost-savings and/or improve overall FM productivity; in support with FM’s strategic management goals and the University’s mission.

Amenities

- Supervisor notation in annual performance review;
- Recognition during FM Quarterly All Employees Meeting;
- Notation in *Facilities Focus*;
- “Thinking Out the Box” award.

Eligibility Criteria

- This award is open to all Facilities Management employees





Submitted by:	Idea - Suggestion
Jerome Crawford Automotive	<p>There is a lot of talent in FM for entertaining during our staff events. Let's gather a list of entertainers from within the department so when we have the holiday party or picnic we will have a list.</p> <p>This can include those who can sing, play instruments, dance (ballet, jazz, or even praise dance).</p> <p>Those who play instruments can get together early enough to rehearse and play a few songs at the holiday party and picnic. Thank you for considering this idea.</p>
Tom MacNab High Voltage	<p>Very often our manpower is required to do tasks on construction sites, and around campus where there is exposure to hazard from moving vehicles and equipment. A uniform presence regarding safety vests, hard hats, and safety glasses would lend an air of professionalism.</p> <p>FO LOGO stickers on the hardhats, screen printed crown and logo applications on the backs of safety vests, and some small rendition on the frames of safety glasses would look sharp, and display a solid business unit presence on campus.</p>

Idea of the Year – Tom MacNab



Jerome Crawford and Lee Snodgrass



Special Recognition

- Stan Gant, Fire Systems, passed the Nicet Level 3 exam and thus received his Nicet Level 3 certification
- Jade Reed-Kreis, Facilities Planning, completed
 - University Design: Documents and Web Access Certificate Program
 - Professional Administrative Certificate Program

Congratulations!

Special Recognition – ASPIRE Graduates

- Vivian Cherry, Facilities Operations Administration
- Jade Reed-Kreis, Facilities Planning - Real Estate/Space
- Beverly Imes, Associate Vice Chancellor's Office
- Jeff Saer, Facilities Operations - Zone 2
- Audrey Sanders, BES – Center City
- Sara Sibley, BES Administration

ASPIRE is a three-day professional development program for non-supervisory employees who **aspire** to move into a leadership role. It is designed to enhance knowledge of university policies and state regulations, and develop communication and leadership skills.

Congratulations!

COAA Announces New Board Member SHAWN KELLY

The Construction Owners Association of America (COAA) board of directors **appointed Shawn Kelly** as an interim director to serve on the board beginning June 1 through December 31, 2018.

Shawn Kelly, Project Coordinator and Landscape Planner in the Facilities Management Department of the University of North Carolina at Charlotte is an active member of COAA and serves on the Emerging Professionals Task Force.

Board service is a chance to grow personally and professionally, to develop skills, gain unique experience and make lasting connections with a team of passionate and motivated professionals.

Golden Nugget Recipients

- August 2018
 - Harvey Ballard, BES
 - Robert Bonds, Recycling
 - Tomasa Bonilla, BES
 - Edison Cobos Armas, BES
 - Johnnie Doyle, BES
 - Cynthia Kelley, BES
 - Clara Marrow, BES
 - Linda Roberts, Recycling

The Golden Nugget is staff recognition via the University Staff Council for exceeding job expectations and representing UNC Charlotte in a manner we can all be proud of. For more information <https://stafforg.uncc.edu/>

