

# *Facilities Management*

*...Creating a Campus of Distinction*



First Shift



Second and Third Shifts

*All Employees Awards Presented  
July 26, 2012  
Fiscal Year 2012 Fourth Quarter Recognition*

# Safe Teams of the Quarter

First Shift—Facilities Operations, Housekeeping & Recycling



**FIRST SHIFT - Pictured above left to right are:**

Brien Clapton (Zone 2), Sherby Price (Housekeeping-North), Josh Hyatt (Zone 7), James Turner (Recycling), Steve Tillman (Zone 3), Darrell Steele (Housekeeping EPIC), Andy Lavoie (Lock Shop), Lisa Miller (Housekeeping Center City Building), Steve Reis (Renovations), Steve McMiller (Housekeeping-South), Bob Fitzgerald (Zone 6), Tom Guenther (Zone 1), Donald Henry (Steam Plant), Jeff Efird (Zone 5), Bobby Robinson (Automotive), and Jon Canapino (Grounds)



# Safe Teams of the Quarter

Second and Third Shift – Facilities Operations & Housekeeping

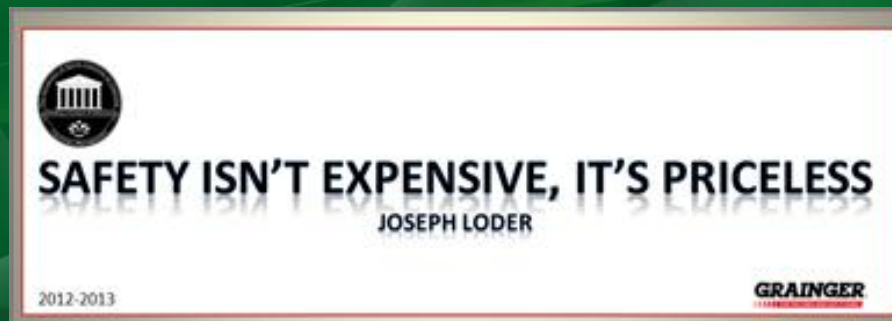


**SECOND and THIRD SHIFT - Pictured above left to right are:**

Brandon Brown (West), Franjo Pauler (Library), Elzy Neely (Colvard), Lila Bonilla (Charlotte Research Institute), Johnnie Doyle (East), Madia Smith (Woodward), Subhash Pandya (Friday), and Marcus Brown (Kennedy)

# Safety Slogan Winner

Congratulations to **Joe Loder**, Interim Supervisor for Zone 6.  
Pictured here is Phil Jones presenting Joe with the gift for winning our  
4th Annual Safety Slogan Contest.



# Individual Awards of Excellence

The submissions must meet at least one of the following criteria to be eligible for the employee of the quarter award.

## **Customer Service**

Staff member provided customers with service or assistance far beyond what is normally expected or required of the job. (Details of the event should be listed)

## **Collaboration**

Individual or team exhibited outstanding performance effort, initiative, or creativity that involved reaching across unit or department lines to fellow FM team members or other UNC Charlotte staff to produce positive change. (Details of the event should be listed)

## **Innovation**

Event or activity generated a novel, creative or valuable idea used to develop new or improved processes, methods, systems, products, or services that improved or made FM or UNC Charlotte a better place to work. (Details of the event should be listed)

If the nomination does not meet any of these criteria, the nominee receives an applause card signed by Phil Jones acknowledging recognition of doing their job well. Employee will receive the card prior to the All Employees Meeting. All who receive applause cards for the quarter will be noted on a slide during the All Employees Meeting.



UNC CHARLOTTE



# Mac Fake, Design Services

## Awards of Excellence



- I would like to take this opportunity to recognize Mac Fake for his work during this year's fiscal year-end. Every year, OSBM (the Office of State Budget and Management) provides a template which allows state agencies to request unspent funds to be carried from one fiscal year to the next. In FY12, the universities were given the opportunity to request the unspent funds that had been encumbered, but not yet spent, for General Fund Informal Projects <\$1MM. OSBM required detail information on each project for which we were requesting this information. Mac and his team were very thorough in providing this information to me. We do not have a final decision from OSBM as to if our request was approved or not; but in preliminary talks with them, the analyst made the comment that the information we provided was top-notch. He further said that he hoped the other universities provide something that is as easy to follow as what we provided.

- Nominated by: Ken Smith, University Budget Office

# Noella Paquette, Facilities Business Office

## Awards of Excellence



I would like to take the opportunity to nominate Noella for her outstanding work during the fiscal year-end. Each year when we get closer to June 30th, it is imperative that we properly manage our cash in order to maximize the University's funds that can be "carry forward" from one year to the next. This year, Noella was instrumental in helping us monitor all General Fund transactions that were taken to AP for payment. Any time that we called her to ask about utility charges, Labor Services billings, Central Funds projects, etc., she was ALWAYS very helpful. If she had an invoice that needed to be paid, she would either hand deliver them to me or she would make sure that I knew they were taken to AP. Her willingness to help us as she did and to go beyond her normal duties ensured that we experienced one of the smoothest year-end closes for which I have experienced during the past 6 years. I just wish that more people at UNC Charlotte were as great and beneficial as she is.

Nominated by: Ken Smith, University Budget Office

# Teams

## Who Received Applause Cards

- ***End of Year Work Request Close Out***  
Sonia Perez, Facilities Business Office  
Kathy Brown, Zone 2  
Glenda Locklear, Zone 1  
Cindy Wagner, Zone 4

You Deserve A  
Round of Applause





# Random Photos

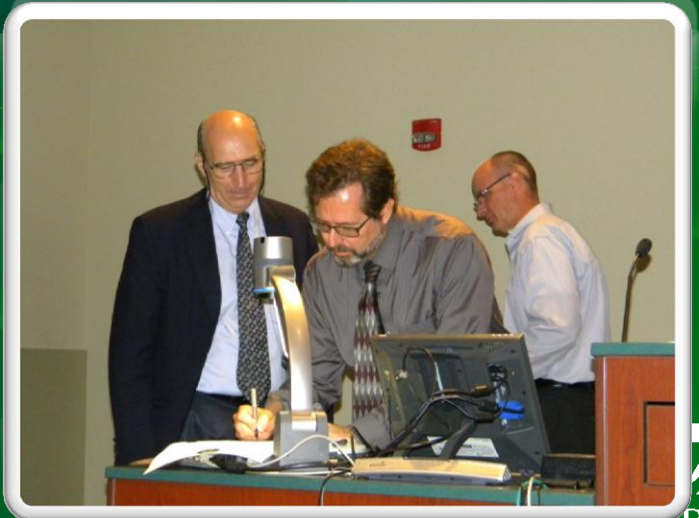
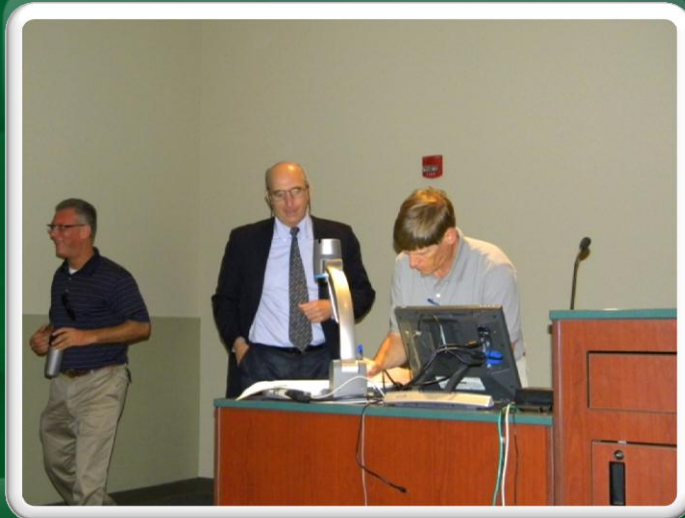
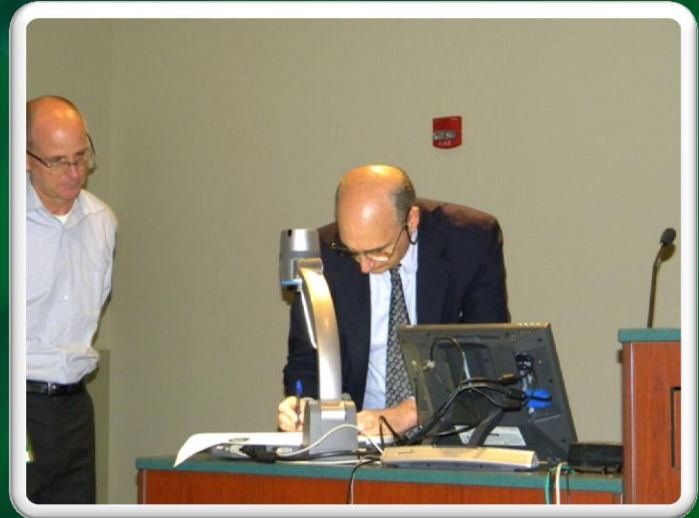
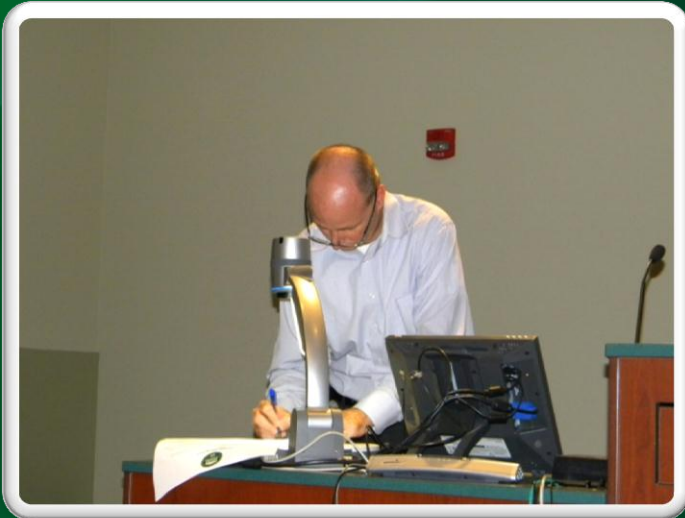








# Code of Conduct Signing





# Retirement Reception for: Hamp Brown & Salvadore Garcia

